



Federation of State Physician Health Programs

FSPHP Insights

April 17, 2026



Remembering
Dr. Scott Teitelbaum

In Loving Memory of Dr. Scott Teitelbaum

It is with profound sadness that we share the news of the passing of our dear friend and colleague, Scott A. Teitelbaum, MD, DFASAM, on April 16, 2026. Scott was a towering presence in the physician health and recovery community, a foundational leader at the UF Health Florida Recovery Center, and a physician whose work and mentorship shaped programs and lives across the country.

Within FSPHP, Scott was a constant, trusted presence—teaching at our conferences, advising our members, and helping to shape the standards and spirit of our work together. Scott dedicated countless hours to the development of the FSPHP Evaluation and Treatment Accreditation program and was the first to apply, demonstrating his leadership and relentless drive for excellence. Through his clinical care, advocacy, and mentorship, he touched thousands of lives, helping countless physicians and other professionals turn a corner in their recovery and reclaim a future they could not yet see for themselves.

So many in FSPHP remember him as the colleague who always picked up the phone—often calling from the elliptical or between conference sessions—to talk through a difficult case and then take an extra moment to ask about our families and our lives. He was knowledgeable, generous, and approachable, a true expert who never took himself too seriously and who showed up with joy, authenticity, and a deep belief in second chances.

Our members have described him as “a legend,” “a true class act,” “always a phone call away,” and “a friend and mentor” whose guidance, honesty, and humor made us better and strengthened our community. Many of us will forever hear his voice when we ask ourselves, “What would Scott do?” and will carry forward his example of never wasting a single day of recovery.

Our FSPHP Annual Meeting is just over a week away, and Scott’s absence will be deeply felt as we gather. As we head into

our time together, we know we will all benefit from remembering him fondly, sharing stories, and honoring the impact he had on each of us and on our work. To help us do that, we invite you to submit a brief written remembrance or a photo of Scott to be shared during the conference; please upload your contribution at the following link:

<https://share.vidday.com/e/m-6g1m4c>

On behalf of the Federation of State Physician Health Programs, we extend our deepest condolences to Scott's family, his UF Health and Florida Recovery Center colleagues, and his many friends in the recovery community. May his memory be a blessing, and may we honor him by continuing the work he loved—helping those who are still struggling and providing a space for recovery.

We also invite you to read the University of Florida/Florida Recovery Center tribute to Scott, which reflects more fully on his life and legacy:

- [*Message from Rachel Waters, David Fields, William Hollifield, Kent Mathias, and the entire UF FRC team*](#)
- [*Message from Dr. Jennifer Hunt, Dean of the University of Florida's College of Medicine*](#)

On a personal note, Scott was a loving friend who I will dearly miss.

- Michael Baron, MD, and FSPHP Leadership



[!\[\]\(3211b5d1d968fc1665909b34f9f16010_img.jpg\) View the Detailed Agenda!](#)

[!\[\]\(6059a5aa8b4ca7bb793408023d6c6e42_img.jpg\) Visit the Conference Website!](#)

[!\[\]\(c50c8b7b2cc2cf9ff925edec0ee94c0d_img.jpg\) See our Speakers!](#)



The FSPHP 2026 Education Conference is Almost Here!

You can still register for the [FSPHP 2026 Education Conference and Annual Membership Meeting - *Navigating Change: Challenges, Solutions, and Success.*](#)

Don't miss this incredible opportunity to join healthcare leaders, physicians, and advocates as we come together to explore critical topics and initiatives surrounding physician health and well-being.

 **Event Dates:** April 29 - May 2, 2026

 **Location:** Hilton Baltimore Inner Harbor

Register today and be part of shaping the future of healthcare through collaboration, education, and innovation. We can't wait to see you there!

REGISTER NOW!



I. MICHAEL KAUFMANN, MD

Drugs, Lies & Docs



A Doctor's Memoir of
Addiction, Recovery and More

"Kaufmann's story is not pretty. Neither is addiction. That's why you need to read it."
— Brian Goldman, MD, author and host of *31st & Gas*, *Black & Tan* on CBC Radio One

FSPHP 2026 General Session Speaker Highlight - Dr. Michael Kaufmann!

Read the Book. Come Ready to Engage.

Don't miss the FSPHP 2026 General Session, [*Drugs, Lies & Docs: A Doctor's Memoir of Addiction, Recovery, along with the Risks and Safety of Storytelling in Physician Health*](#), featuring Dr. Michael Kaufmann on Thursday, April 30.

📖 To get the most out of this session, we encourage you to read Dr. Kaufmann's memoir, *Drugs, Lies & Docs*, in advance and come prepared with questions or reflections.

In this powerful and candid memoir, Dr. Kaufmann explores addiction, recovery, and the personal and professional consequences of telling one's story. His interactive session goes beyond the page to examine how lived experience, vulnerability, and storytelling intersect with physician health, ethics, and safety.

Your thoughtful questions and insights will help shape a meaningful dialogue on how stories can heal—and where caution and boundaries are essential.

💡 [Learn more about this session.](#)

👉 [Register for the FSPHP 2026 Education Conference](#)

Limited Tickets Available – FSPHP 2026 Social Event: Orioles Game & All-Inclusive Picnic Perch



FSPHP has secured a limited number of additional tickets for the **FSPHP 2026 Social Event: Baltimore Orioles Baseball**

Game & All-Inclusive Picnic Perch, taking place on **Wednesday, April 29**.

Game time: 6:35 pm. Gates open 60 min before the first pitch.
Ticket Price: \$65 per ticket

Each ticket includes:

- Reserved seating in the **Left Field Club** (Sections **286–288**)
- Access to the **exclusive Club Level**
- **Unlimited ballpark favorites**

Tickets are available on a first-come, first-served basis while supplies last.

✉ Email ssavage@fsphp.org if you would like tickets.

Hot Off the Press: *Physician Health News* - 33rd Edition, Volume 1!

We're excited to share the latest issue of *Physician Health News*, the official newsletter of the Federation of State Physician Health Programs (FSPHP)!

Inside this issue, you'll find important updates from **California, Colorado, New Hampshire, Tennessee, Washington, and Wisconsin**, along with **Dr. Michael Baron's final President's Message**, updates from **FSPHP Executive Director Linda Bresnahan**, guidance on how to leverage FSPHP resources, and spotlights on **FSPHP Evaluation and Treatment Accreditation™ (FSPHP-ETA™)-accredited programs** and **Performance Enhancement and Effectiveness Review™ completers**, plus much more.

SHARE IT!

Please share this issue with colleagues and others who may be interested in or benefit from *Physician Health News*.

The FSPHP national newsletter is designed to highlight trends, research, and best practices from Physician Health Program (PHP)s across the country. Sharing this information helps elevate the visibility and value of your own PHP by:

- Demonstrating that your program is aligned with national standards and current practices.
- Showing that you are part of a coordinated, nationwide effort to support physician health, patient safety, and professionalism.
- Providing your stakeholders and licensing partners with credible, vetted information that reinforces the importance of early intervention, advocacy, and recovery-oriented approaches.

Be sure to grab your **printed copy** in **Baltimore** at the **FSPHP 2026 Education Conference!**

 [Read the issue!](#)



President's Message: Dr. Michael Baron - Spring 2026

Tags: [Gratitude](#) [Physician & Professional Health Program Services](#) [President's Message](#)

President's Message: Michael Baron, MD, MPH, DFASAM, FAPA

Spring 2026



It is with deep gratitude and amazement that I have watched and helped the Federation of State Physician Health Programs (FSPHP) grow into a well-recognized national medical organization that supports the health and wellness of physicians, other health professionals, and safety-sensitive workers. This prosperity started long before my tenure.

As I conclude my term as President, I do so with a profound sense of success for where we are today. It has been an honor to serve this organization in advancing our mission and strengthening the physician and health professional program (PHP) model that saves countless lives and careers of safety-sensitive workers. Although this message is from my perspective as the President of FSPHP, it would not have been possible to do this as an individual. Our achievements have been accomplished by a remarkable team with a shared vision.

[Visit the President's Message Blog](#)

Announcing the President's Message Blog
 We're excited to announce the launch of the [FSPHP President's Message Blog](#) - a new space designed to strengthen connection, communication, and conversation across our membership.

The blog features reflections and insights from FSPHP leadership and is intended to foster meaningful dialogue among members. It's more than an update—it's a shared forum where your perspectives, questions, and ideas truly matter.

Members are encouraged to read, comment, ask questions, and share ideas directly on each post. Your engagement helps shape the conversation and informs the direction of our work as a society.

Members are encouraged to read, comment, and share ideas on each post. Your engagement helps shape the conversation!

Visit the [President's Message Blog](#), join the discussion, and be part of the conversation.

BREAKING NEWS

Federation of State Physician Health Programs (FSPHP) announces successful Performance Enhancement and Effectiveness Review (PEER™) completion by five Physician and Healthcare Professional Programs (PHPs)

News | Health | Services | Policy | About | [Home](#) | [Help](#)

Headline: The Federation of State Physician Health Programs (FSPHP) proudly congratulates the following programs on successful completion of their FSPHP PEER™.

- [Ohio Physician Health Program \(OPHP\) August 2, 2024](#)
- [Pennsylvania Physician Health Program August 5, 2024](#)
- [Connecticut Program for Professional Health Professionals August 2 & 5, 2024](#)
- [Colorado Physician Health Program \(CPHP\) December 9, 2023](#)
- [Texas Support Health Program for Healthcare Professionals February 1, 2025](#)

We applaud the decision of these PHPs to participate in this important process. The PEER™ is a structured review process designed to measure PHPs and their related professional health programs to the Global Best Practices in particular in the following categories: to enhance effectiveness and performance; to address well-being and patient safety; to enhance mental health conditions, including substance use disorders; and to ensure the confidentiality and a measure for meeting the needs of safety-sensitive workers and other healthcare professionals. The PEER™ process is a shared process of improvement and a shared goal of professional growth.

By completing the PEER™ review, these programs send a powerful message to physicians and other healthcare professionals and health leaders. These programs demonstrate that PHPs can continue to support and strengthen the practice of a safe, reliable, and effective healthcare system, including substance use disorders, while ensuring the confidentiality and a measure for meeting the needs of safety-sensitive workers and other healthcare professionals. The PEER™ process is a shared process of improvement and a shared goal of professional growth.

It is our shared mission and vision to ensure exceptional care. We need to continually improve our professional health programs and address mental health conditions, including substance use disorders. We have been very successful. This includes the achievement of our Professional Health Program (PHP), Performance Enhancement and Effectiveness Review (PEER™) process, and the Professional Health Program (PHP) process. We are proud to have completed the PEER™ process and to have received the PEER™ award. We are proud to have completed the PEER™ process and to have received the PEER™ award.

By participating in the PEER™ process, these programs have demonstrated their commitment to continuous improvement, accountability, and confidentiality while addressing mental health conditions, including substance use disorders. The review process offers an opportunity for the programs to identify areas for improvement and to implement changes that will enhance the quality of care and the well-being of the patients and the public. This commitment to continuous improvement and accountability is a shared goal of professional growth.

Participating programs reported that the PEER™ experience was a learning point in strengthening the credibility of clinical services, supporting mental health conditions, and addressing program improvement. We are proud to have completed the PEER™ process and to have received the PEER™ award. We are proud to have completed the PEER™ process and to have received the PEER™ award.

PEER™ process results will continue to be shared with other healthcare professionals and other stakeholders. We are proud to have completed the PEER™ process and to have received the PEER™ award. We are proud to have completed the PEER™ process and to have received the PEER™ award.

Thanks to a grant from The Physicians Foundation, PHPs can benefit from a discount when participating in the PEER™ for a limited time.

FSPHP Announces Successful Completion of PEER™ Reviews by Five Physician Health Programs

FSPHP is proud to announce the successful completion of its [Performance Enhancement and Effectiveness Review \(PEER™\)](#) by [five Physician and Healthcare Professional Programs \(PHPs\)](#).

This milestone reflects a shared commitment to excellence, continuous improvement, and adherence to best practices in supporting the health and well-being of physicians and other healthcare professionals.

Through the PEER™ process, participating programs demonstrated their dedication to strengthening program effectiveness, accountability, and confidentiality while addressing mental health conditions, including substance use disorders. FSPHP commends these programs for their leadership in advancing high-quality, trusted physician health services at a time when clinician well-being is more critical than ever.

[Read the full press release here.](#)
[See all FSPHP press releases.](#)



You Can Still Donate to the FSPHP 2026 Silent Auction

The success of the FSPHP 2026 Silent Auction depends on the generosity of our community. By donating an item, you directly support FSPHP's mission and help strengthen programs that make a meaningful impact.

 [Donate an item.](#)

If you are able to donate or would like more details, please contact: ssavage@fsphp.org.



Attention State-Voting, Associate, International & Honorary Members: You are invited to the Annual Member Business Meeting on May 22

All FSPHP State-Voting, Associate, International & Honorary members are invited to attend the [FSPHP Annual Member Business Meeting](#) to be held virtually on Friday, May 22nd at 1pm - 3pm EDT.

During this meeting, we will review our FSPHP priorities, provide a report from our treasurer, and recognize new members. Committee chairs will also share an annual information report about their respective FSPHP committee, and the Nominating Committee will announce the 2026 ballot results, including the installation of our next **President, Dr. Edwin Kim**.

We will have a brief breakout session by region so that each region can elect a representative to serve on the nominating committee. Existing members of the nominating committee are eligible to be re-elected.

 [Register here!](#)



Ready to Make a Difference? Join a Committee!


Ready to make a difference? Joining an FSPHP Committee or Task Force is a meaningful way to support a cause you care about while growing both personally and professionally. You'll build valuable skills, gain hands-on experience, and collaborate with a network of passionate, like-minded professionals. Committee service also offers a strong pathway to future leadership opportunities—including potential service on the Board of Directors. Step up, get involved, and help shape the future of FSPHP.

 [See FSPHP Committees & Rosters](#)

 [Submit Your Interest to Join](#)

COMING UP!
Research Committee
April 22; 4pm Eastern

(FSPHP-ETA™) Committee (ETAC)
April 23; 4pm Eastern Time

 **FSPHP Annual Member Business Meeting**
May 22; 1pm - 3pm Eastern Time

[Register](#)

Open Forum Leadership Event
June 2; 11:00AM - 12:00PM Eastern Time
Facilitator: Emily Doyle, MD, Medical Director, Texas Physician Health Program

[Register](#)

April 2026						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 ● Program Planning Committee	2 ● Executive Committee Meeting	3	4
5	6	7	8 ● Board & Committee Chair Meeting	9	10	11
12	13	14 ● Nominating Committee	15 ● Program Planning Committee Fin	16	17	18
19	20 ● Publications Committee Meeting...	21	22 ● Research Committee	23 ● FSPHP-ETA Committee (ETAC)	24	25
26	27	28 ● Board Meeting ● President's Reception for Boar...	29 ● FSPHP Annual Education Confer...	30 ● FSPHP Annual Education Confer...	1	2

READ PAST ISSUES OF INSIGHTS

JOIN FSPHP!

DONATE



Federation of State Physician Health Programs
668 Main Street, Suite 8, #295
Wilmington, MA 01887
Phone: 978-347-0600 Fax: 978-347-0603
www.fsphp.org
[Follow FSPHP on LinkedIn](#)

Best way to contact us is by email:

lbresnahan@fsphp.org Linda Bresnahan, MS, FSPHP Executive Director
ssavage@fsphp.org Sandra Savage, Membership Engagement & Communications Manager
jhernandez@fsphp.org Jennifer Hernandez, Meeting Planning Assistant
jestes@fsphp.org Jolie Estes, Accreditation & Project Specialist