



Federation of State Physician Health Programs

FSPHP Insights

August 8, 2025



The **FSPHP 2026 Education Conference & Annual Membership Meeting - *Navigating Change: Challenges, Solutions, and Success*** is now accepting presentation proposals! This is your opportunity to share your insights, research, and innovations with a community dedicated to physician health and well-being. Whether you're a seasoned speaker or a first-time presenter, we welcome your voice. ^{July 17} Submit your proposal today and help shape the future of physician health!

Submissions Due:

Oral Presentations - October 6, 2025

Poster Presentations - December 19, 2025

 [Call for Presentations Submission Form](#)



Michael J. Baron, MD, MPH,
DFASAM, FAPA



Chris Bundy, MD, MPH, FAPA,
FASAM



Sarah Early, PsyD



Lisa Merlo, PhD, MPE



FSPHP Leadership Featured at ACPH 2025

We're proud to share that **FSPHP leadership will be featured on the agenda at the 2025 American Conference on Physician Health (ACPH); September 11 - 13, 2025 in Boston, MA.**

Featured Presentations by FSPHP Leaders

September 11 | 1:15–2:30 PM
Participant Survey Data from the Tennessee Medical Foundation – Physician Health Program

Michael J. Baron, MD, MPH, DFASAM, FAPA

President, FSPHP

Medical Director, Tennessee Medical Foundation Physician's Health Program

Trends in Case Complexity at a Physician Health Program and Implications for Physician Wellness

Sarah Early, PsyD

Co-Chair, FSPHP Publications Committee

Executive Director, Colorado Physician Health Program

September 12 | 9:45–11:00 AM

Help is Hiding in Plain Sight: Results of a National Survey of Physician Health Programs

Chris Bundy, MD, MPH, FAPA, FASAM

Chief Medical Officer, FSPHP

Executive Medical Director, Washington Physicians Health Program

Physician Health Programs as a Suicide Prevention Resource

Lisa Merlo, PhD, MPE

Co-Chair, FSPHP Research Committee

Professor of Psychiatry, University of Florida

Director of Research, Professionals Resource Network, Inc.

September 12 | 1:30–2:30 PM

Workshop: Physician Health Programs – Helping You Help Physicians with Potentially Impairing Conditions

Lisa Merlo, PhD, MPE

Co-Chair, FSPHP Research Committee

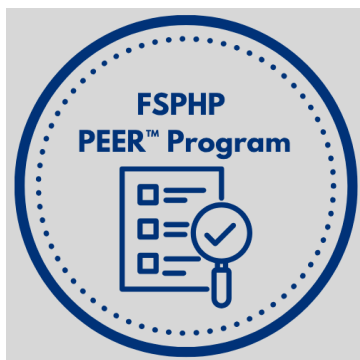
Professor of Psychiatry, University of Florida

Director of Research, Professionals Resource Network, Inc.

[Learn more and register to attend ACPH.](#)

FSPHP Members: Exclusive Discount Available

Email ssavage@fsphp.org to learn more!



PEER™ Discount Funded by The Physicians Foundation Grant

Thanks to a generous grant from **The Physicians Foundation**, 15 PHPs can now join the **FSPHP Performance Enhancement and Effectiveness Review™ (PEER™)** Program at a **discounted rate**:

- **\$2,500 off** – First 5 applicants
- **\$1,500 off** – Next 5 applicants
- **\$1,000 off** – Final 5 applicants *Discounts are first-come, first-served!*

Discounts awarded on a first-come, first-served basis upon submission of the PEER™ application.

- Member: ~~\$9,000~~ **\$6,500 after discount**
- Non-Member: ~~\$14,000~~ **\$11,500 after discount**

The **FSPHP-PEER™** program is a structured review process designed to empower Physician Health Programs and other safety-sensitive professional health programs to use the **FSPHP PHP Guidelines** as a powerful, practical tool for identifying opportunities to optimize performance and effectiveness. Once your application is submitted, your onsite or virtual visit can be scheduled at your convenience.

To learn more about the PEER™ program, review the criteria, and access the application, visit: www.fsphp.org/peer-program.

PEER™ Interest Form

Please complete this brief form to let us know your application plans, timeline, and whether you're interested in a one-on-one call to discuss next steps: [PEERTM Interest Form](#)

Tips For Preparing for PEER™

We've put together some helpful tips to guide you as you prepare for PEER™. The application is the most involved part of the process, requiring a detailed review and upload of many of your PHP policies. But we promise – it's all worth it. Once completed, you'll be ready for your onsite or virtual review and just steps away from the finish line.

- For preparation tips, visit our PEER™ FAQs webpage at <https://fsphp.memberclicks.net/PEER--faq>

Resources Available for Download



FSPHP Shares Resources from NABP Forum on Pharmacy Recovery Programs

The National Association of Boards of Pharmacy (NABP) recently hosted a forum focused on **Pharmacy Professional Recovery Programs**, bringing together leaders and stakeholders from across the country. **FSPHP President-Elect Dr. Edwin Kim** and **Executive Director Linda Bresnahan** represented FSPHP at this important event. We're pleased to share a collection of **resources from the forum**, which provide valuable insights into recovery programs for pharmacists. Among the highlights is the 2022 publication, "**Cost of Program Participation**" by Dr. Lisa Merlo and colleagues, as well as a **comprehensive legal overview** and other familiar materials.

Slide Presentations

[Federation of State Physician Health Programs](#)

by Linda Bresnahan, MS, & Edwin Kim, MD

[History of the National Association of Alternative Programs](#)

by Virginia "Ginny" Matthews, MBA, BSN, RN

[Pathways to Recovery: A Review of the Evidence](#)

[Supporting Pharmacist Recovery Programs](#)

by Tyler J. Varisco, PharmD, PhD

[Legal Considerations for State Pharmacist Recovery Programs](#)

by Mary Moretti

[Pharmacy Professional Recovery Program Pre-Forum Survey Results](#)

by Melissa Becker, PharmD, JD

Other Resources

[Substance Use Disorder & Mental Health Resources for Health Care Professionals](#)

[Tennessee Pharmacy Recovery Network List of Approved Over-the-Counter Medications](#)

by Nancy Hooper



ABA Healthcare Delivery & Innovation Conference to Feature Key Session for Attorneys Advising Healthcare Providers Seeking Treatment

The American Bar Association's (ABA) Healthcare Delivery & Innovation Conference on September 29-30, 2025 in Chicago will feature the following session:

Navigating the Challenges of Advising Healthcare Practitioners and Entities Regarding Provider Impairment, Confidential Treatment Programs, and Licensure and Credentialing Reviews

Hospitals, health systems, medical staffs, health plans, liability carriers and licensing boards all have overlapping wants and needs when it comes to evaluating providers' professional competence, their health and well-being, and the need to protect patient safety. Healthcare professionals have to ensure that they are able to provide competent, safe, and ethical care to their patients. While there is no “one-size fits all” approach to fostering provider wellness and accountability, this presentation aims to address some of these questions and foster clarity to attorneys who advise Healthcare providers, practices and medical centers on these essential issues.

Speakers:

- **Elizabeth Greene**, Partner, Mirick, Worcester, MA
- **Daniel Blaney-Koen**, Senior Attorney, American Medical Association, Chicago, IL
- **Daniel S. Zinsmaster**, Partner, Dinsmore & Shohl, Columbus, OH

[Download conference brochure](#)



Call for Content – Fall Issue of *Physician Health News*


We want to hear from you! FSPHP invites all members to share meaningful stories, innovative practices, and exciting updates from your Physician or Healthcare Professional Programs for inclusion in the next edition of [*Physician Health News*](#).

Have something impactful to share? We're especially interested in:

- Breakthroughs in peer support or mentorship
- Advocacy efforts that are reshaping state policy
- Creative community-building or educational initiatives
- Research that's driving progress and positive change
- Staff updates and/or shout outs to team members

Whether it's a few sentences, a full story (up to 500 words), or a relevant link—we welcome your contributions! Let's celebrate the passion, progress, and powerful work happening across our FSPHP community!



 **17** Submissions for the Fall 2025 issue due: **September 5th**

 Send submissions to ssavage@fsphp.org
[Newsletter Submission Guidelines](#)

COMING UP!

Membership Committee

Monday, August 11 at 1pm Eastern Time

Task Force to Support Safe Haven

Friday, August 15 at 12:30pm Eastern Time

[Open Forum Leadership Meeting](#)

Wednesday, August 27 at 12pm Eastern Time

Funding Development Committee

Wednesday, August 27 at 1pm Eastern Time

Research Committee

Wednesday, August 27 at 4pm Eastern Time

REGISGTER NOW!

[Regional Member Meetings](#)

Northeast Region - Thursday, October 9

Southeast Region - Tuesday, October 14

Western Region - Tuesday, October 21

Central Region - Friday, November 14

August 2025						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	
3	4	5	6 ● Board & Committee Chair Meeting ● Programs Planning Committee	7 ● Finance Committee Meeting	8	9
10	11 ● Membership Committee Meeting	12	13	14	15 ● Task Force to Support Safe Haven	16
17	18	19	20	21	22	23
24	25	26	27 ● Open Forum Leadership Meeting ● Funding Development Committee ● Research Committee Meeting	28 ● Performance Enhancement and IT ...	29	30

READ PAST ISSUES OF
INSIGHTS!

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ONLY CONTENT

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