



Federation of State Physician Health Programs

FSPHP Insights

July 11, 2025



AB 408 Update – California Physician Health and Wellness Program

AB 408 passed out of the Senate Committee on Business, Professions and Economic Development on Monday, July 7th, with only one nay vote. 📺 The full hearing can be viewed here (AB 408 is at the 1 hr; 32 sec. mark):

<https://sbp.senate.ca.gov/committeehome>

As of yesterday, July 10, 2025, the author of the bill has decided to continue discussion with the legislature and shift the bill to a two-year bill, with more activity likely in the fall.

As a reminder, FSPHP submitted a [letter to the Committee in support of the PHP model](#). Dr. Edwin Kim, FSPHP President-Elect, attended the hearing to provide FSPHP's support for a PHP model in California.

A staff analysis from the Senate Business, Professions and Economic Development Committee is now available. [Read the analysis here.](#)

Meanwhile, opposition efforts continue from consumer advocate groups, who claim the legislation supports a "secret drug and alcohol diversion program" that could compromise patient safety.



Joseph (Buddy) Stockwell III, JD

Tennessee Sets the Standard in Conditional Admission Reform

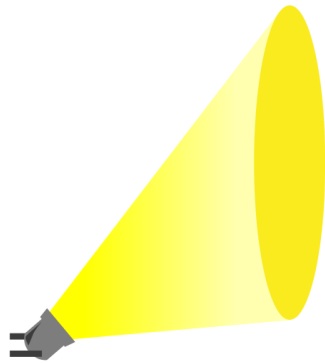
The Tennessee Bar Association has published a column by FSPHP member Joseph (Buddy) Stockwell III, JD, titled *Leading the Way: New ABA Model Rule on Conditional Admission to the Practice of Law Confirms Best Practices by TLAP*, in the July/August 2025 issue of the *Tennessee Bar Journal*, spotlighting Tennessee's leadership in conditional admission reform.

The column covers the new **ABA Model Rule on Conditional Admission**, praising **TLAP** as a nationally recognized, **ADA-compliant "gold standard"** program aligned with **ASAM's Standards for Safety-Sensitive Workers**.

It highlights **Justice Janice Holder's** pioneering work to focus solely on conduct—not diagnosis—in bar admissions, a model now reflected in the ABA's approach. **Judge Butch Childers**, a member of the ABA Law School Committee, helped champion this reform.

Notably, **FSPHP President Dr. Michael Baron**—appointed by the Tennessee Supreme Court—has served on the TLAP Commission for the past four years, playing a key role in advancing TLAP's nationally recognized best practices.

[Read full article here.](#)



Spotlight on Physician Wellbeing: A Compelling Editorial by *Nature Mental Health*

It is a true pleasure to share this compelling editorial Physician, heal thyself? Supporting physician mental health, highlighting the important research of Drs. Petrie and Yaghmour. This piece eloquently captures the current landscape of physician wellbeing, offering a clear reflection on how we arrived at this critical moment and outlining a thoughtful path forward.

We are honored that the work of Physician Health Programs was included and acknowledged in this piece. The editorial affirms the vital role our programs play in supporting physician wellbeing and serves as an essential resource—raising awareness and advancing the dialogue on meaningful solutions.

We extend our gratitude to the editorial team at *Nature* for their commitment to being part of the solution.

[Read the editorial here.](#)



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 [Click here](#) or see below for meeting dates.

 Questions? Contact: ssavage@fsphp.org

[REGIONAL MEMBER MEETINGS](#)

Northeast Region - Thursday, October 9, 2025

Southeast Region - Tuesday, October 14, 2025

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Molly Rossignol, DO

Dr. Molly Rossignol to lead August 27th Open Forum Leadership Series Meeting

Join us for the next FSPHP *Open Forum Leadership Series* Meeting on **August 27th at 12:00 - 1:00pm Eastern Time.**

Dr. Molly Rossignol, FSPHP Northeast Regional Director and Medical Director of the New Hampshire Professionals Health Program, will lead the meeting as facilitator.

FSPHP Northeast Regional Director and Medical Director of the New Hampshire Professionals Health Program, Dr. Molly Rossignol will serve as meeting facilitator.

The *Open Forum Leadership Series* is designed exclusively for Physician Health Program (PHP) leaders to foster meaningful dialogue around the challenges and opportunities shaping the field. These informal Zoom sessions provide a unique space to:

- 🤝 Connect with fellow PHP leaders
- 💡 Share best practices and updates
- 🔍 Collaborate on emerging issues in physician and professional health

True to their spirit of openness, these gatherings are agenda-free—no presentations, no minutes, just honest and constructive conversation.

Eligibility: Participation is open to FSPHP PHP Members serving in leadership roles, including executives, directors, and department heads.

[Learn more and register!](#)

COMING UP!

[Riverside County Medical Association 37th Annual Conference on Physicians' Well-Being](#)

Friday, July 18 at 8:00am - 12:30pm Pacific

Featuring FSPHP President-Elect, Dr. Edwin Kim

Public Policy Committee

Tuesday, July 22 at 3pm Eastern

Research Committee

Wednesday, July 23 at 4pm Eastern

Publications Committee

Monday, July 28 at 3pm Eastern

July 2025						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1	2	3	4	5
6	7	8	9 ● Program Planning Committee	10	11	12
13	14	15	16	17	18 ● Think Force to Sunset Date 10/1/25	19
20	21	22 ● Public Policy Committee Meeting	23 ● Research Committee Meeting	24 ● Evaluation and Treatment Access	25	26
27	28 ● Publications Committee Meeting	29	30 ● Pending Governance Committee	31	1	2

READ PAST ISSUES OF
INSIGHTS!



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