



Federation of State Physician Health Programs

FSPHP Insights

May 12, 2026



Congratulations to the 2026 FSPHP Awards Recipients

FSPHP announced the recipients of the 2026 Presidential Recognition Awards and the 2026 FSPHP Board of Directors Service Awards on April 29, during the **FSPHP 2026 Education Conference and Annual Membership Meeting – *Navigating Change: Challenges, Solutions, and Success*** in Baltimore, Maryland.

FSPHP President, Dr. Michael Baron (pictured right), and FSPHP President Elect, Dr. Edwinn Kim (pictured left) presented the FSPHP 2026 Presidential Recognition Awards to:



Sarah Early, PsyD

Executive Director, Colorado Physician Health Program

Dr. Early was honored for her exceptional commitment to FSPHP, including her leadership as Co-Chair of the Publications Committee, her key role in strengthening the Federation's communications and video production, and her dedicated service on the Bylaws and Finance committees, along with her leadership in supporting professional development within the CPHP team.



Amanda Kimmel, MPA

Director of Public Affairs, Colorado Physician Health Program

Ms. Kimmel was applauded for her impactful leadership as Co-Chair of the FSPHP Publication Committee, her foundational work shaping the Federation's newsletter, website, and video, and her dedicated service across key committees—all of which have strengthened physician health and elevated the Federation's mission.



James Lorence

Chief Value and Engagement Officer, Wisconsin Medical Society

Mr. Lorence was recognized for his outstanding dedication to the Federation and his steadfast advocacy for the ongoing development of a Wisconsin Professional Health Program, including securing the Advancing a Healthier Wisconsin Endowment grant and laying a strong foundation for advancing physician health and well being in Wisconsin and beyond.

The following members were presented with the **FSPHP 2026 Board of Directors Services Awards** for having served as distinguished leaders of the 2024-2026 term, making significant contributions to the federation's leadership and future direction:



Pictured from left to right with FSPHP Executive Director, Linda Bresnhan on right:
Edwin Kim, MD, FAPA, Medical Director, Pennsylvania Physician Health Program - *President Elect*

Michael Baron, MD, MPH, DFASAM, FAPA, Medical Director, Tennessee Medical Foundation Physician's Health Program - *President*

Richard N. Whitney, MD, FASAM, Medical Director, Ohio Professionals Health Program - *Central Region Director*

Dr. Whitney was recognized as he stepped off the Board for his outstanding service to the Federation and the Central Region, as well as for his leadership with the Ohio PHP, which serves as an incredible example of the growth potential of a PHP.

Laura Moss, MD, Associate Medical Director, Washington Physicians Health Program - *Western Region Director*

Paul H. Earley, MD, DFASAM, Medical Director Emeritus, Georgia Professional Health Program, Inc. *Southeast Region Director*

Dr. Earley served for more than ten years as a leader of FSPHP, including as President-Elect, President from 2018 to 2020, Immediate Past President, and through his many terms as a Southeast Region Director. As he now steps off the Board, his long-standing leadership, institutional knowledge, and dedication leave a lasting impact.

Not pictured:

Mark Albanese, MD, Medical Director, Physicians Health Services - Massachusetts Medical Society - *Northeast Region Director*

Scott L. Hambleton, MD, DFASAM, Chair of the Mississippi Physician Health Committee, Mississippi Physician Health Program - *Immediate Past President*

Dr. Hambleton completed six years of leadership as President-Elect, President from 2022 to 2024, and Immediate Past President. As he now steps off the Board, his dedicated leadership, thoughtful vision, and steady guidance have strengthened the organization and advanced FSPHP's mission.

Congratulations

**FSPHP Marked the Achievement of ETA™
Program Completions**

FSPHP applauded three organizations on April 29 for their recent achievement of the [Evaluation and Treatment Accreditation™ \(FSPHP-ETA™\)](#) during the Opening & Welcome



Session of the FSPHP 2026 Education Conference in Baltimore, MD.

By earning the FSPHP-ETA™ Accreditation, these organizations are recognized for their commitment to excellence in evaluation and treatment services for medical trainees, physicians, and other healthcare workers in safety-sensitive occupational roles. This three-year accreditation affirms national standards in healthcare professional care through a valid, reliable, and rational assessment.

ETA™ Program Completions:

[Pavillon International](#)

Accreditation period Dec. 18, 2025 – Dec. 18, 2028

[Bradford Health Services](#)

Accreditation period: Feb. 9, 2026 to Feb. 9, 2029

[All Points North Lodge](#)

Accreditation period: Feb. 23, 2026 – Feb. 22, 2029

Treatment centers participate in FSPHP-ETA™ to:

- Distinguish qualified entities that evaluate and treat healthcare workers in safety-sensitive roles.
- Enhance the effectiveness of evaluation and treatment processes to optimize outcomes.
- Demonstrate to the public a program's dedication to high standards of quality care for safety-sensitive healthcare professionals.
- Promote the sharing of best practices to enhance transparency, accountability, consistency, and excellence while identifying opportunities for improvement.

[Learn more about the FSPHP-ETA™ program.](#)



Pavillon International



Bradford Health Services



All Points North Lodge



FSPHP Honored Colorado and Hawaii for Completing the PEER™ Program

FSPHP proudly celebrated the following programs on successful completion of their [Performance Enhancement and Effectiveness Review™ \(PEER™\)](#) on April 29 during the Opening & Welcome Session of the FSPHP 2026 Education Conference in Baltimore, MD.

PEER™ Program Completions:

[Colorado Physician Health Program](#)

Review date: December 9, 2025

Pu'ulu Lapa'au: Hawaii Program for Healthcare Professionals

Review date: February 3, 2026



**Thanks to a grant from
The Physicians Foundation
Discounts Still Available!**

Next 5 applicants:

Members: ~~\$9,000~~

\$7,500 after discount

Non-Members: ~~\$14,000~~

\$12,500 after discount

The need for specialized, high quality, confidential PHPs that address mental health conditions, including substance use disorders, has never been more critical. This makes the achievement of the Colorado Physician Health Program (CPHP), and Pu'ulu Lapa'au: Hawaii Program for Healthcare Professionals especially meaningful.

The review process offers an opportunity for the program to identify resource needs to support current and anticipated levels of service, thereby improving the ability of the program to contribute to workforce health and preservation to the benefit of the profession and the public served. This commitment to continuous evaluation and improvement helps support the long-term viability of these programs and the well-being of the participants they ultimately serve.

[Learn more!](#)

Final 5 applicants:

Members: ~~\$9,000~~



Dr. Sarah Early (center) of the Colorado PHP with Dr. Kim & Dr. Baron



Drs. Geri Young & Angela Gough (center) of the Hawaii Program with Dr. Kim & Dr. Baron



FSPHP Highlights New ACGME Resource on Physician Health Programs

FSPHP is proud to share a significant step forward in advancing physician well-being and patient safety.



Physician Health Programs (PHPs) offer confidential, effective pathways for clinicians to address health challenges while continuing to practice safely. The Accreditation Council for Graduate Medical Education (ACGME) — a private, nonprofit organization that sets and enforces educational standards for U.S. residency and fellowship programs — now features new resources highlighting PHPs on its Learn at ACGME platform, expanding national access for residency and fellowship programs.

This work reflects FSPHP's mission-driven effort to elevate the role of PHPs as a trusted support for clinicians. FSPHP is especially grateful for the leadership of Dr. Chris Bundy, FSPHP

Chief Medical Officer and Washington Physicians Health Program Executive Medical Director, in helping move this initiative forward, along with contributions from Dr. Stuart Slavin, ACGME Vice President, Well-Being, and colleagues through the ACGME Affinity Group on Access to Mental Health Care, which aims to improve mental health support for residents and fellows.

You can view the resources here:

- [ACGME Well-Being in GME \(see “Mental Health Services and Suicide Prevention”\)](#)
- [Improving Access to Mental Health Care in Graduate Medical Education](#)
- [Physician Health Programs \(PHPs\): Support for Clinicians, Safety for Patients](#)



Attention State-Voting, Associate, International & Honorary Members: You are invited to the Annual Member Business Meeting on May 22

All FSPHP State-Voting, Associate, International & Honorary members are invited to attend the [FSPHP Annual Member Business Meeting](#) to be held virtually on Friday, May 22nd at 1pm - 3pm EDT.

During this meeting, we will review our FSPHP priorities, provide a report from our treasurer, and recognize new members. Committee chairs will also share an annual information report about their respective FSPHP committee, and the Nominating Committee will announce the 2026 ballot results, including the installation of our next **President, Dr. Edwin Kim**.

We will have a brief breakout session by region so that each region can elect a representative to serve on the nominating committee. Existing members of the nominating committee are eligible to be re-elected.

[!\[\]\(8bba887393ca45b761e5cb49e755e762_img.jpg\) Register here!](#)



Healing the Healers: Q&A with FSPHP & IDAA about Physician Health Programs

In this informational webinar hosted by IDAA, FSPHP Chief Medical Officer Dr. Chris Bundy and FSPHP Executive Director Linda Bresnahan address key questions about Physician Health Program operations and standards, outline current FSPHP initiatives designed to support physicians, and invite ongoing feedback to strengthen transparency, accountability, and resources across the healthcare community.



Submit Your Interest
to Join a Committee

Watch Now

FSPHP Needs You! Join a Committee and Make a Difference

Ready to make a difference? Joining an FSPHP Committee or Task Force is a meaningful way to support a cause you care about while growing both personally and professionally. You'll build valuable skills, gain hands-on experience, and collaborate with a network of passionate, like-minded professionals. Committee service also offers a strong pathway to future leadership opportunities—including potential service on the Board of Directors. Step up, get involved, and help shape the future of FSPHP.

[👁️ See FSPHP Committees & Rosters](#)

[✉️ Learn more](#)

Email ssavage@fsphp.org with questions.



REGISTER!

3 Weeks Away - Next Open Forum Leadership

Tuesday, June 2, 2026; 11:00AM - 12:00PM Eastern Time

Facilitator: Emily Doyle, MD, Medical Director, Texas Physician Health Program

The **FSPHP Open Forum Leadership Series** is a platform for **FSPHP Member PHP leaders** to engage in open discussions, share best practices, share updates, and foster collaboration and innovation, and address critical issues affecting physician & professional health programs.

These meetings are open to **FSPHP PHP Members** that identify as part of their **leadership team**, including executives, directors, and department heads.

[✓ Learn more and register.](#)



Save the date for FSPHP 2027 Annual Education Conference

