



Federation of State Physician Health Programs

FSPHP Insights

November 21, 2025



Act Before 12-31-25 to Save \$700 on Your Exhibitor Package!

Register to Exhibit at the FSPHP 2026 Education Conference by **December 31, 2025**, and become a **NEW Industry Partner Member** to receive a **\$700 discount** on your exhibitor package!

🎯 This is your opportunity to connect with leaders in physician health, showcase your services, and make a lasting impact.

[FSPHP 2026 Exhibitor Brochure](#)

Questions? Email jhernandez@fsphp.org.



Join Us for Exhibitor Information Sessions!

Get answers to all your exhibiting questions and make the most of your conference experience.

During these sessions, we will:

- Review the conference agenda
- Highlight exhibitor opportunities
- Gather your valuable feedback
- Address any questions you may have

Session Dates:

- **December 12, 2025** | 1:00 PM – 2:30 PM ET
- **January 30, 2026** | 1:00 PM – 2:30 PM ET

[REGISTER NOW](#)



WEBINAR PRESENTERS

Michael J. Baron, MD, MPH, DFASAM, FAPA
President, FSPHP; Medical Director, Tennessee Medical Foundation Physician's Health Program

Chris Bundy, MD, MPH, FASAM
Chief Medical Officer, FSPHP; Executive Medical Director, Washington Physicians Health Program

Paul H. Earley, MD, DFASAM
Medical Director Emeritus, Georgia Professional Health Program, Inc.

Alexis Polles, MD, FASAM
Interim Associate Medical Director, Professionals Resource Network

FSPHP Webinar: *When Physicians Become Patients: Providing Care for General Medical, Mental Health, and Substance Use Disorders*

Date: Wednesday, September 23, 2026

Time: 1:00 – 3:00 PM ET

When doctors need care, the dynamic changes. This program explores the unique challenges of treating physician-patients—balancing clinical needs with professional identity, confidentiality, and trust. Learn practical strategies to navigate ethical, emotional, and interpersonal complexities with confidence.

Who Should Attend: Physicians, healthcare professionals, therapists, psychiatrists, and anyone involved in caring for physician-patients.

Don't miss this opportunity to strengthen your approach to one of healthcare's most sensitive relationships. Registration to open in January.

WEBINAR PRESENTERS



Dr. Edwin Kim, Dr. Lisa Merlo, & Linda Bresnahan, MS

FSPHP to Present at ACGME 2026 in San Diego!

FSPHP is thrilled to announce our upcoming presentation at the **2026 ACGME Annual Educational Conference** in San Diego: *“Help is Hiding in Plain Sight: The Role of Physician Health Programs”*.

This session will feature:

- **Edwin Kim, MD** - FSPHP President-Elect and Medical Director of the Pennsylvania Physician Health Program
- **Lisa Merlo, PhD, MPE** - FSPHP Research Committee Co-Chair and Professor & Co-Vice Chair of Faculty Development at the University of Florida
- **Linda Bresnahan, MS** - FSPHP Executive Director.

This conference offers an outstanding opportunity to learn, connect, and exchange ideas on physician and trainee wellness with other leaders in graduate medical education.

[Learn more and register.](#)



Now Available!
Sample Hospital Policy: Referral and Consultation with Physician or Healthcare Professional Health Program (PHP)

FSPHP has developed a policy template designed to help healthcare organizations create a confidential, compassionate, and standardized pathway for referrals to state PHPs.

This resource aims to:

- ✔ Promote clinician well-being
- ✔ Protect patient safety
- ✔ Reduce institutional risk through early intervention

[Download the Sample Hospital Policy](#)

[Access the policy template and other FSPHP guidelines, policies, and position statements.](#)

COMING UP!

Membership Committee Meeting

December 1 at 1pm Eastern

Funding Development Committee Meeting

December 3 at 1pm Eastern

Program Planning Committee Meeting

December 3 at 3pm Eastern

December 2025						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 ● Membership Committee Meeting	2	3 ● Funding Development Committee ● Program Planning Committee	4	5	6
7	8	9	10 ● Board Meeting	11	12 ● FSPHP 2025 Education Conference...	13
14	15 ● Medical Student & Resident Com...	16	17 ● Funding Development Committee	18 ● Evaluation and Treatment Appro...	19 ● FSPHP Call for Nominations for...	20
21	22	23	24	25	26	27

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INSIGHTS!**

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