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**THE FEDERATION OF STATE PHYSICIAN HEALTH PROGRAMS (FSPHP)
IS PLEASED TO ANNOUNCE ITS 2025 AWARD RECIPIENTS**

The Federation of State Physician Health Programs, Inc. (FSPHP) announced the recipients of the 2025 FSPHP Board of Directors Service Awards and the 2025 Presidential Recognition Awards on April 23, 2025 during the FSPHP 2025 Conference & Annual Membership Meeting in Seattle, WA.

“Congratulations to the FSPHP 2025 Award Recipients! These outstanding professionals are deeply committed to enhancing the health, stability, and career fulfillment of medical practitioners nationwide. Their dedication and specialized knowledge play a vital role in strengthening healthcare systems and cultivating a collaborative, supportive network within the medical field,” said **Michael Baron, MD, MPH, DFASAM, FAPA**, Medical Director of the Tennessee Medical Foundation Physician's Health Program and President of FSPHP.

FSPHP 2025 Presidential Recognition Awards

The 2025 Presidential Recognition Awards celebrate members for their exceptional contributions to the federation, recognizing their dedication, leadership, and impact.

Mary Azzarito, Esq., Partner, Adler Cohen Harvey Wakeman Guekguezian LLP
For her exceptional legal expertise and unwavering commitment to advancing physician health

Chris Bundy, MD, MPH, FASAM, Executive Medical Director, Washington Physicians Health Program
For his exceptional contributions as an author and advocate for physician health

Paul H. Earley, MD, DFASAM, Medical Director Emeritus, Georgia Professional Health Program, Inc.
For his exceptional contributions as an author and advocate for physician health

Alexis Polles, MD, Past Medical Director, Florida Professionals Resource Network
For her exceptional contributions as an author and advocate for physician health

FSPHP 2025 Board of Directors Service Awards

The following members have served as distinguished leaders of the FSPHP Board of Directors during the 2023-2025 term, making significant contributions to the federation's leadership and future direction.

Doris Gundersen, MD, Medical Director Emerita, Colorado Physician Health Program
Western Region Director

P. Bradley Hall, MD, DFASAM, Executive Medical Director, West Virginia Medical Professionals Health Program
Director-at-Large

Art Hengerer, MD, Past Chair of the New York Board of Professional Medical Conduct, Past Chair of FSMB Board, Chair of the Dept of Otolaryngology at University of Rochester
Public Member

Joseph Jordan, PhD, CEO, North Carolina Professionals Health Program
Southeast Region Director

Kelley Long, MBA, Executive Director, Ohio Professionals Health Program
Treasurer

Kay O’Shea, CADC, MAC, CTP, Director, STL-Professionals Health Program
Central Region Director

Molly Rossignol, DO, Medical Director, New Hampshire Professionals Health Program
Northeast Region Director

Heather Wilson, MSW, CFRE, CAE, Executive Director, Foundation of the Pennsylvania Medical Society
Secretary

Visit the [FSPHP Awards Recognition](#) webpage for more information on the FSPHP award recipients.

The **FSPHP 2025 Conference and Annual Membership Meeting – Health Professional Wellbeing: Aligning Safety, Supports, and Confidentiality** was held at the Hyatt Regency Seattle on April 23-26, 2025 with approximately 270 individuals in attendance.

About FSPHP: The FSPHP evolved over 30 years ago from initiatives taken by the American Medical Association, the Federation of State Medical Boards, and state medical societies. PHPs serve as a safe, confidential resource for the profession focusing on outreach, education, and health monitoring for physicians at risk for impairment. Today, nearly every state has developed a PHP that operates within the parameters of state regulation and legislation.

PHPs have extensive expertise in monitoring and managing safety-sensitive professionals, including physicians who have recovered from a substance use disorder. Studies that review the long-term model of PHPs confirm physician recovery rates are markedly higher than the general population—even when extended into 5 years or more. One study reports that malpractice risk for those who complete a PHP is lower than for physicians practicing medicine who have never been followed by PHP monitoring. More articles featuring the PHP model, including FSPHP member testimonials and PHP participant stories can be reviewed here: [PHP Featured Articles](#)

The FSPHP is a non-profit 501c3 professional membership association with elected officers and an elected [Board of Directors](#). FSPHP has the largest membership in history with 50 [State Physician Health Program Members](#), and 305 total members of the association. More information about FSPHP can be found here www.fsphp.org.