The Federation of State Physician Health Programs
2020 FSPHP Annual Education Conference & Business Meeting
Thursday, April 30 - Sunday, May 3, 2020
The Manchester Grand Hyatt, San Diego, CA

The FSPHP 30th Anniversary Conference: Leading the Way in Physician Health

This conference will coincide with the Federation of State Medical Boards Annual Meeting

Highlights:
- Networking opportunities with leaders in the field of professional health & well-being
- Large exhibitor space with all meal functions with attendees
- Interactive general and breakout sessions each day to highlight the essentials of physician health programs
- Emphasis on Panel Presentations
- Daily Mutual Support Meetings
- Daily Gentle Mindfulness Meditation
- Poster Symposia & Reception
- Dinner at SeaWorld for all Attendees *Separate fee applies

Manchester Grand Hyatt, San Diego, CA
One Market Place, San Diego, CA 92101 (619) 232-1234
$259 (single/double rate) plus tax. Click here to book your overnight room at the Manchester Grand Hyatt.

REGISTER NOW

WEDNESDAY
Board of Directors Meeting
Exhibitor Registration & Setup
THURSDAY - OPENING DAY
Preconference Sessions
Registration/Exhibits Open
Luncheon
General Sessions
Committee Meetings
Silent Auction Dinner
FRIDAY
Walk the Wharf
Mutual Support Meeting
Gentle Mindfulness Meditation
New Member Meeting
General & Breakout Sessions
Poster Symposia & Reception
Board & Committee Chair Dinner
SATURDAY
Walk the Wharf
Mutual Support Meeting
FSPHP/FSMB Joint Session
FSPHP Regional Member Meetings
Annual Business Member Meeting
Dinner at SeaWorld
SUNDAY
General & Breakout Sessions
Exhibitor Drawings & Closing Remarks

Watch for updates at www.fsphp.org.
For information call: (978) 347-0600 x102 or email ssavage@fsphp.org.
PLEASE JOIN US!
The FSPHP would like to invite you to attend The FSPHP 30th Anniversary Conference: Leading the Way in Physician Health. Our annual conference is attended by over 250 state physician health program administrators, care providers, and allied health professionals dedicated to the mission of the FSPHP and its member state programs. This is a unique opportunity to network with professionals dedicated to issues of physician well-being, including the treatment of substance use disorders and mental illness facing physicians and other licensed healthcare professionals in the United States, Canada, and other parts of the world.

The FSPHP is a nonprofit corporation whose purpose is to provide a forum for education and exchange of information among state physician health programs; to develop common objectives and goals; to develop guidelines; to enhance awareness of issues related to physician health and impairment; to provide advocacy for physicians and their health issues at local, state, and national levels; and to assist state programs in their quest to protect the public. Our mission is to support physician health programs in improving the health of medical professionals, thereby contributing to quality patient care.

WHO SHOULD ATTEND
The program is designed for health care professionals and physicians of all specialties, physician assistants, attorneys, physical therapists, case managers, nurses, licensed social workers, toxicologists, scientific researchers, and clinical coordinators who partner with Physician Health and Health Professional Programs to improve physician and healthcare professional well-being.

OPENING NIGHT SILENT AUCTION
Thursday, April 30, 2020; 6:00pm - 8:30pm
FSPHP will feature a Silent Auction at our Opening Night Dinner, in the Exhibitor Hall for all conference attendees and exhibitors. Proceeds will benefit the Federation of State Physician Health Programs’ mission to support physician health programs in improving the health of medical professionals, thereby contributing to quality patient care. To donate an item, contact Marlene Hall at mdhall@wvmphp.org. All donors and items will be recognized at the event on the item display and on our conference mobile app. Donation deadline: April 17, 2020.

POSTER PRESENTATION SYMPOSIUM & RECEPTION
Friday, May 1, 2020; 5:30pm - 6:30pm
Please join us for the Poster Presentations Reception on Friday, May 1st at 5:30pm. Enjoy light refreshments while you visit with the poster presenters. Posters will be available for viewing all day Friday, May 1 and Saturday, May 2.
NEW this year! FSPHP will offer an FSPHP Excellence in Research Poster Symposium Award to the top poster(s).

SATURDAY NIGHT SOCIAL & DINNER AT SEA WORLD
Saturday, May 2, 2020; Buses to depart hotel at 6:30pm
Join us at Sea World San Diego* in the Aquaria World of Fishes & California Tide Pools function spaces for a social event intended to provide added relaxing time to engage and network with your colleagues. This event will include dinner and roundtrip transportation. *Sea World attractions will be closed during the event. *A separate fee of $75 per ticket will apply.
CONFERENCE INFORMATION

HOTEL ACCOMMODATIONS & INFORMATION

**Manchester Grand Hyatt San Diego**
1 Market Place; San Diego, California
Phone: 619-232-1234; Email: sandiego.grand@hyatt.com

The FSPHP has reserved a block of rooms at the discounted rate of $259 (single/double rate) plus tax. Guests may book their reservations by either clicking here to book online; or calling (619) 232-1234. Request a room within the block for the **FSPHP or Federation of State Physician Health Programs**. The deadline to book rooms at the discounted rate is **April 6, 2020**.

*DPlease book rooms in the name of the conference attendee.*

DIRECTIONS & TRANSPORTATION

The Manchester Grand Hyatt San Diego is approximately 3.4 miles and a 10 minute drive from the San Diego International Airport. Click here for directions.

Click the links below for information on various transportation options servicing the San Diego International Airport:
- Rental Cars
- Shuttle providers
- Taxis
- Additional “To/From” Information

ELECTRONIC RECORDINGS AND PHOTOGRAPHS

Registration for, attendance at, and/or participation in the 2020 FSPHP Annual Education Conference & Business Meeting constitutes acknowledgement by the registrant/attendee/participant that photos and video/audio recordings may be made of the conference events and constitutes agreement by the registrant/attendee/participant that the Federation of State Physician Health Programs (FSPHP) may use and distribute in its publications, on its website, and in the conference proceedings, such photos or recordings that include the image or voice of the registrant/attendee/participant. Individual recordings (audio or visual) of any portion of the meeting are strictly prohibited without the prior written consent of the FSPHP. By participating in the Annual Education Conference & Business Meeting, the registrant/attendee/participant acknowledges that he/she agrees to these stipulations.

PROGRAM MATERIALS

Complimentary internet is available within our meeting space. Attendees are encouraged to bring a fully charged laptop computer or other electronic device to the meeting, as program materials and presentations for this year’s event will be provided electronically and available on the conference app. Attendees are also encouraged to download the conference mobile app to their smartphone or tablet. The app will be available for download prior to the conference.

QUESTIONS OR FURTHER INFORMATION

Sandra Savage: ssavage@fsphp.org; Linda Bresnahan: lbresnahan@fsphp.org

FSPHP • 668 Main St. Suite 8 #295 • Wilmington, MA  01887 Tel: (978)347-0600 • Fax: (978)347-0603

PROGRAM PLANNING COMMITTEE

Martha E. Brown, MD, Co-Chair
Doris Gunderson, MD, Co-Chair
Terrance M. Bedient, FACHE
Chris Bundy, MD, MPH
Mary Ellen Caiati, MD
Paul Earley, MD, DFASAM
Dianne Gay
P. Bradley Hall, MD, DABAM
Scott Hambleton, MD, DFASAM
Philip Hemphill, PhD
Robin McCown
Kristi Plotner, LCSW
Ben Seymour, CADC, CIP
Sara Shelton
Linda R. Bresnahan, MS
Sandra Savage

Professional Resource Network, Inc.
Colorado Physician Health Program
Committee for Physician Health - Medical Society of NY
Washington Physicians Health Program
Colorado Physician Health Program
Georgia Professional Health Program, Inc.
Georgia Professional Health Program, Inc.
WV Medical Professionals Health Program
Mississippi Physician Health Program
Tulane University
Georgia Professional Health Program, Inc.
Mississippi Physician Health Program
Idaho Physician Recovery Network
Georgia Professional Health Program, Inc.
FSPHP Executive Director
FSPHP Membership & Meeting Coordinator
<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>Osama Abulseoud, MD</td>
<td>National Institute on Drug Abuse Neuroimaging Research Branch</td>
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<tr>
<td>Daniel Angres, MD</td>
<td>Positive Sobriety Institute; Northwestern Feinberg School of Medicine</td>
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<tr>
<td>Michael Baron, MD, MPH, DFASAM</td>
<td>Tennessee Medical Foundation PHP</td>
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<tr>
<td>Eileen Barrett, MD, MPH, FHM, FACP</td>
<td>University of New Mexico, School of Medicine</td>
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<tr>
<td>Richard Barton, Esq.</td>
<td>Procopio Cory Hargreaves &amp; Savitch LLC</td>
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<tr>
<td>James Berry, DO</td>
<td>West Virginia University Medicine</td>
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<td>George Brenner, LCSW, LMFT, LCAC</td>
<td>Continuing the Care</td>
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<td>Neal Browne</td>
<td>Agency 33</td>
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<td>Chris Bundy, MD, MPH</td>
<td>Washington Physicians Health Program</td>
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<td>Erin Caulder, BS</td>
<td>University of New Mexico, School of Medicine</td>
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<td>Don Cornelius, MD</td>
<td>Bradford Health Services</td>
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<td>Maria Dill, EdD</td>
<td>Working Together For Health</td>
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<td>Maureen Dinnan, JD</td>
<td>HAVEN for Connecticut Health Professionals</td>
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<td>Caroline DuPont, MD</td>
<td>Institute for Behavior and Health, Inc.</td>
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<td>Paul Earley, MD, DFASAM</td>
<td>Georgia Professional Health Program, Inc.</td>
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<td>Sarah Early</td>
<td>Colorado Physician Health Program</td>
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<td>Alistair James Finlayson, MD, MMHC</td>
<td>Vanderbilt University Medical Center</td>
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<td>Ruchi Fitzgerald, MD</td>
<td>Rush University</td>
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<td>Phil Flanders, PhD</td>
<td>Professional Renewal Center</td>
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<td>Greg Gable, PsyD</td>
<td>Caron - Healthcare Professionals Program</td>
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<td>Michael Gendel, MD</td>
<td>Colorado Physician Health Program</td>
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<td>Robyn Hacker, PhD, LP</td>
<td>University of Colorado Hospital - CeDAR</td>
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<td>P. Bradley Hall, MD, DFASAM, DABAM</td>
<td>West Virginia Medical Professionals Health Program</td>
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<td>Scott Hambleton, MD, DFASAM</td>
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<tr>
<td>Lynn Hankes, MD</td>
<td>Florida Professionals Resource Network</td>
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<td>Keith Humphreys, PhD</td>
<td>Stanford University</td>
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<td>Jeremy Hustead, MD</td>
<td>West Virginia University Medicine</td>
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<td>Reeves Johnson, MD</td>
<td>Tennessee Board of Medical Examiners</td>
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<td>Joe Jones, PhD, NRCC-TC</td>
<td>United States Drug Testing Laboratories</td>
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<td>Joe Jordan, PhD</td>
<td>North Carolina Professionals Health Program</td>
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<td>Jagdeep Kaur, MD</td>
<td>Keystone Health</td>
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<td>Amanda Kimmel, MPA</td>
<td>Colorado Physician Health Program</td>
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<td>Marcia Krieger, JD</td>
<td>United States District Court, District of Colorado</td>
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<td>Andrew Laing</td>
<td>Agency 33</td>
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<td>Fran Langdon, MD</td>
<td>Positive Sobriety Institute</td>
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<td>Lisa Lefebvre, MD</td>
<td>Ontario Medical Association</td>
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<td>Maggie Miller Tipton, PsyD</td>
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<tr>
<td>Michael Milligan</td>
<td>Poetry in Motion</td>
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<td>Jerry Moe, MA</td>
<td>The Betty Ford Center, Hazelden Betty Ford Foundation</td>
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<td>Kathy Moore, LPC</td>
<td>Caron - Healthcare Professionals Program</td>
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<td>Laura Moss, MD</td>
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<td>Ron Neufeld, BSW</td>
<td>Vanderbilt University Medical Center</td>
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<td>Jon Novick, MD</td>
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<td>Maureen O'Grady, BS</td>
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<td>Pamela Rowland, PhD</td>
<td>University of Vermont</td>
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<td>Greg Skipper, MD</td>
<td>Center for Professional Recovery</td>
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<td>Monica Soderberg, LSCSW, DCSW, LCMFT</td>
<td>Acumen Institute, LLC</td>
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<td>Brad Sokal, PhD</td>
<td>Bradford Health Services</td>
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<td>Scott Stacy, PsyD</td>
<td>Acumen Assessments and Acumen Institute</td>
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<td>Scott A. Steingard, DO</td>
<td>Steingard Medical Group</td>
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<td>Scott Teitelbaum, MD</td>
<td>University of Florida College of Medicine</td>
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<td>Michael Tutty, MD</td>
<td>American Medical Association</td>
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<td>Dillon Welindt</td>
<td>Wales Behavioral Assessment</td>
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<tr>
<td>John Whipple, MD</td>
<td>Acumen Assessments and Acumen Institute</td>
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2020 FSPHP Annual Education Conference & Business Meeting Agenda

Agenda Subject to Change.
All sessions and events are open to all registered attendees unless otherwise noted.

Wednesday, April 29, 2020

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>4:00pm - 6:00pm</td>
<td>Exhibitor Check-in &amp; Set-up</td>
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<tr>
<td></td>
<td>Coronado Foyer</td>
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<tr>
<td>5:00pm - 7:00pm</td>
<td>FSPHP Board of Directors Meeting</td>
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<td></td>
<td>(Open to FSPHP Board of Directors)</td>
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<td></td>
<td>Nautical Room</td>
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Thursday, April 30, 2020

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00am - 10:00am</td>
<td>Exhibitor Check-in &amp; Set-up</td>
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<td>Coronado Foyer</td>
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<tr>
<td>9:00am - 11:00am</td>
<td>Pre-Conference Workshop - Introduction to Motivational Interviewing for Physician Health Program Staff</td>
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<td></td>
<td>Lisa Merlo, PhD, MPE</td>
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<td></td>
<td>America's Cup ABC</td>
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<tr>
<td>11:30am</td>
<td>Attendee Registration Opens</td>
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<td>Coronado Foyer</td>
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<tr>
<td>11:30am</td>
<td>Exhibit Hall Opens</td>
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<td>Coronado Ballroom ABC</td>
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<tr>
<td>12:00pm - 1:30pm</td>
<td>Silent Auction Items Open for Bidding</td>
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<td>Luncheon FOR ALL - Meet and Greet Exhibitors</td>
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<td>Open Seating &amp; Committee Meeting Meeting Tables Available</td>
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<td>Coronado Ballroom ABC</td>
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<tr>
<td>12:30pm - 1:30pm</td>
<td>FSPHP Committee Meetings Co-occurring with Luncheon</td>
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<td></td>
<td>Research Committee</td>
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<td>Regatta A</td>
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<td>ACE Committee</td>
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<td>Regatta B</td>
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<td>Nominating Committee</td>
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<td>Regatta C</td>
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<tr>
<td>1:30pm - 2:15pm</td>
<td>Welcome and Introductions</td>
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<td>Linda Bresnahan, MS, FSPHP Executive Director</td>
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<tr>
<td>2:15pm - 3:15pm</td>
<td>General Session I</td>
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<td>Multiple Pathways to Recovery with Mutual Help Groups</td>
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<td>Keith Humphreys, PhD</td>
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<td>Coronado Ballroom DE</td>
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<tr>
<td>3:15pm - 3:45pm</td>
<td>Break with Exhibitors</td>
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<td>Coronado Ballroom ABC</td>
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<tr>
<td>3:45pm - 5:00pm</td>
<td>General Session II</td>
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<td>Restoring the Art of Medicine – The Power of Physician Wellness</td>
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<td>&quot;Side Effects&quot; - A Play Written and Performed by Michael Milligan</td>
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<td></td>
<td>Coronado Ballroom DE</td>
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<tr>
<td>6:00pm - 8:30pm</td>
<td>Silent Auction Dinner</td>
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<td>Coronado Ballroom ABC</td>
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6:30pm Welcome Remarks and Introductions of Exhibitors by Paul H. Earley, MD, DFASAM, FSPHP President
6:45pm Announcement of Auction Items and Thank Donors by Martha Brown, MD, Program Planning Committee Chair
7:45pm Silent Bidding Closes and Winners Announced
<table>
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| 6:30am - 7:15am | Walk the Wharf  
*Meeting Location: Video Wall in Lobby* |
| 7:30am - 9:00am | Breakfast with Exhibitors  
*Coronado ABC* |
| 7:30am - 8:30am | Open Mutual Support Meeting  
*Facilitated by Mary Fahey, LCSW  
All are welcome  
*Regatta ABC* |
| 8:00am - 8:30am | Gentle Mindfulness Meditation  
*Facilitated by Doina Lupea, MD, MHSc  
*Nautical Room* |
| 9:00am - 9:45am | General Session III  
*What Can Working in Professional Assistance with Federal Judges Teach Us about the Essential Nature of Our Work in PHPs?  
Michael Gendel, MD; Honorable Marcia Krieger, JD  
*Coronado Ballroom DE* |
| 10:00am - 10:30am | New FSPHP Member Meeting  
*America’s Cup CD  
A meeting of new members to review FSPHP membership goals, and meet and greet each other.  
Facilitated by Paul Earley, MD, DFASAM, Chris Bundy, MD, MPH, Brad Hall, MD, DABAM and FSPHP Board Members  
Special Thanks to the FSPHP Diamond & Emerald Exhibitors*  
PHP Peer Support Group  
*America’s Cup AB  
PHP Directors, Case Managers and Staff are invited to discuss stressors and strains of PHP work including difficult conversations.  
Co-Facilitated by Maureen Dinnan, Esq. and Penny Ziegler, MD*  
Breakout Session  
*Coronado Ballroom DE  
Lessons from the Physician Health Program for Substance Use Disorder Treatment: Implementing Innovations for Aftercare Recovery Support and Monitoring to Attain Five-Year Recovery  
Caroline DuPont, MD; Daniel Angres, MD* |
| 10:30am - 11:00am | Break with Exhibitors  
*Coronado Ballroom ABC* |
| 11:00am - 12:00pm | Breakout Session A  
*Coronado Ballroom DE  
Implementation of a Structured Suicide Risk Assessment Protocol for PHP Referrals and Participants  
Lisa Merlo, PhD, MPE; Alexis Polles, MD; Kim Simon, MPPA*  
Breakout Session B  
*America’s Cup AB  
PHP Fundraising Stories: Lessons Learned in Leveraging Resources  
Speakers will share their examples and invite attendees to engage in dialogue about impactful fundraising strategies.  
Kristi Plotner, LCSW; Heather Wilson, MSW, CFRE, CAE*  
Breakout Session C  
*America’s Cup CD  
Improving Self-Awareness to Support Case Management Strategies Among PHPs: The Benefits of Personality Awareness and Mindfulness  
Maggie Miller Tipton, PsyD; Greg Gable, PsyD; Kathy Moore, LPC* |
| 12:00pm - 1:00pm | Lunch with the Exhibitors  
*Coronado Ballroom ABC & Terrace* |
| 1:00pm - 2:00pm | General Session IV  
*How To Establish Trust and Credibility With Your State Medical Board  
Michael Baron, MD, MPH, DFASAM; Lynn Hankes, MD; P. Bradley Hall, MD, DFASAM, DABAM; Reeves Johnson, MD; Scott Hambleton, MD, DFASAM  
Coronado Ballroom DE* |
| 2:00pm - 3:00pm | Breakout Session A  
*Coronado Ballroom DE  
Imaging Biomarkers for Addiction  
Osama Abulseoud, MD*  
Breakout Session B  
*America’s Cup AB  
Female Physicians with Substance Use Disorders: Outcomes and Challenges  
Fran Langdon, MD; Greg Skipper, MD; Maureen O’Grady, BS*  
Preparing for PEER: How Soft is Your Underbelly?  
Laura Moss, MD; Chris Bundy, MD, MPH; Shea Scheuler, MA, LMFTA, SUDP* |
| 3:00pm - 3:15pm | Break with Exhibitors  
*Coronado Ballroom ABC* |
| 3:30pm - 4:30pm | General Session V  
*Drug Testing in PHPs: The Nexus Between Toxicological Possibility and Reasonable Clinical Certainty  
Gary Reisfield, MD; Scott Teitelbaum, MD; Joseph Jones, PhD, NRCC-TC  
Coronado Ballroom DE* |
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| 4:45pm - 5:30pm | **Breakout Session A**  
Coronado Ballroom DE  
Unretirement: Supporting Advanced Career Physicians  
Doina Lupea, MD; Maureen Dinnan, JD  
Unretirement: Supporting Advanced Career Physicians  
Doina Lupea, MD; Maureen Dinnan, JD  
Unretirement: Supporting Advanced Career Physicians  
Doina Lupea, MD; Maureen Dinnan, JD  |
|              | **Breakout Session B**  
America’s Cup AB  
Challenges in Navigating Disability Discrimination and Privacy Laws in Addressing Physician Health  
Richard Barton, Esq.  
Challenges in Navigating Disability Discrimination and Privacy Laws in Addressing Physician Health  
Richard Barton, Esq.  
Challenges in Navigating Disability Discrimination and Privacy Laws in Addressing Physician Health  
Richard Barton, Esq.  |
|              | **Breakout Session C**  
America’s Cup CD  
Gambling Disorders: A Problem Hiding in Plain Sight  
George Brenner, LCSW, LMFT, LCAC  
Gambling Disorders: A Problem Hiding in Plain Sight  
George Brenner, LCSW, LMFT, LCAC  
Gambling Disorders: A Problem Hiding in Plain Sight  
George Brenner, LCSW, LMFT, LCAC  |
| 5:30pm - 6:30pm | **Reception with Poster Symposiums**  
Refreshments will be served.  
Promoting a Healthy Workforce: Development and Implementation of a Statewide Program for Medical Student Well-Being  
Alexis Polles, MD; Lisa Merlo, PhD, MPE  
Availability of Educational Services Among State Physician Health Programs  
Erin Caulder, BS; Eileen Barrett, MD, MPH, FSM, FACP  
Trends in Fitness-for-Duty Referrals  
Alistair James Finlayson, MD, MMHC; Ron Neufeld, BSW  
Treating Trauma in Physicians with Co-occurring Substance Use Disorders  
Robyn Hacker, PhD, LP; Jason Sapp, DO  
Confidentiality is Key: The Trials and Triumphs of Safe Haven in Colorado  
Sarah Early, PsyD; Amanda Kimmel, MPA  
What Can the Seven Dwarves Tell Us About Professionalism Issues  
Betsy Williams, PhD, MPH; Dillon Welindt; Phil Flanders, PhD  
Using Logic Models to Stay Out of the Danger Zone  
Betsy Williams, PhD, MPH; Dillon Welindt; Phil Flanders, PhD  
Helping the Helpers: PHP Support of Community Addiction Physicians Who Relapse  
Lisa Lefebvre, MD; Jon Novick, MD  
"I Could Have Done More to Save Her Medical License' - An Early-Career Psychiatrist's Confession  
Jagdeep Kaur, MD  
"Rewrite the Stars": How PHPs Enhance Recovery and Foster Resiliency  
Ruchi Fitzgerald, MD  
Amygdala De-Potentiation  
Monica Soderberg, LCSW, DCSW, LCMFT  
The Evolution of the "West Virginia Model" - A Group-Based Approach to MAT  
Jeremy Hustead, MD; James Berry, DO  
Nascent Surgeons - Sound of Mind?  
Pamela Rowland, PhD  |
| 6:30pm - 6:45pm | **Poster Judges to Meet & Decide Winner** |
| 7:00pm - 8:30pm | **FSPHP Board Meeting & Committee Chairs Dinner**  
(Open to Board of Directors and Committee Chairs)  
Vista AB |
### Saturday, May 2, 2020

**Posters available for viewing all day.**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</table>
| 6:30am - 7:15am | **Walk the Wharf**  
*Meeting Location: Video Wall in Lobby* |
| 7:00am - 8:00am | **Open Mutual Support Meeting**  
*All are welcome*  
*Regatta ABC* |
| 7:00am - 9:30am | **Breakfast with Exhibitors**  
*Coronado Ballroom ABC* |
| 7:30am - 8:00am | **Gentle Mindfulness Meditation**  
*Facilitated by Doina Lupea, MD, MHSc*  
*Nautical Room* |
| 8:30am         | **Poster Symposium Winners Announced**  
*Coronado Ballroom DE* |
| 8:30am - 9:30am | **General Session VI:** Moving Beyond Measuring Burnout Symptoms to Measuring Solutions  
*Micheal Tutty, MD*  
*Coronado Ballroom DE* |
| 9:30am         | **Attendees make way to the Joint FSMD / FSPHP Session** |
| 9:45am - 11:00am | **General Session VII:** Joint FSMB and FSPHP Session  
*Beyond Bias: The Next Decade of Physician Health*  
*Paul Earley, MD, DFASAM, Chris Bundy, MD, MPH, Scott A. Steingard, DO*  
*Location TBD* |
| 11:15am - 11:30am | **Break with the Exhibitors**  
*Coronado Ballroom ABC* |
| 11:30am - 12:30pm | **Breakout Session A**  
*Coronado Ballroom DE*  
**Breakout Session B**  
*America's Cup AB*  
**Breakout Session C**  
*America's Cup CD*  
**Psychosis and the Physician:** Standards for Assessment and Care  
*John Whipple, MD; Scott Stacy, PsyD*  
**Understanding the Importance of Diagnosing and Treating Sleep Apea in Addicted Healthcare Professionals with Respect to Occupational Safety and Relapse Risks**  
*Brad Sokal, PhD; Don Cornelius, MD; Michael Wilkerson, MD; Joseph Schumacher, PhD*  
**Recovery for Children of Healthcare Professionals through IDAA: The Jerry Moe Program**  
*Penelope Ziegler, MD; Jerry Moe, MA*  
**How to Give Your PHP a Voice**  
*Shea Scheuler, MA, LMFTA, SUDP; Amanda Kimmel, MPA; Joe Jordan, PhD*  
**Building Bridges to Spread the Message on PHPs and Physician Well-being**  
*Erin Caulder, BS; Eileen Barrett, MD, MPH, FHM, FACP* |
| 12:30pm - 1:30pm | **Lunch with the Exhibitors**  
*Recognition of Diamond & Emerald Exhibitors*  
*FSPHP Exhibitor Passport Drawings*  
*Coronado Ballroom ABC & Terrace*  
**FSPHP Regional Member Meetings**  
*(Open to FSPHP State, Associate, Honorary, International, Individual and Organizational Members)* |
| 1:30pm - 2:45pm | **Western Region**  
*Golden Hills AB*  
**Southeast Region**  
*Hillcrest CD*  
**Central Region**  
*Hillcrest AB*  
**Northeast Region**  
*Torrey Hills AB* |
| 2:45pm - 3:00pm | **Member Photo - Location TBD** |
| 3:00pm - 5:00pm | **FSPHP Annual Business Meeting**  
*(Open to FSPHP State, Associate, Honorary and International Members)*  
*Coronado Ballroom DE* |
| 5:00pm - 5:15pm | **FSPHP Board of Directors Meeting**  
*(Open to FSPHP Board of Directors)* |
### Sunday, May 3, 2020

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30am - 8:30am</td>
<td><strong>Open Mutual Support Meeting</strong>&lt;br&gt; All are welcome&lt;br&gt; Regatta ABC</td>
</tr>
<tr>
<td>7:30am - 8:45am</td>
<td><strong>Breakfast with Exhibitors</strong>&lt;br&gt; Coronado Ballroom ABC</td>
</tr>
<tr>
<td>8:45am - 9:00am</td>
<td><strong>Exhibitor Drawings</strong>&lt;br&gt; Coronado Ballroom DE</td>
</tr>
<tr>
<td>9:00am - 10:00am</td>
<td><strong>General Session VIII</strong>&lt;br&gt; How Leaders Can Use Participatory Management Skills to Take Care of Their Teams: The Rationale, Applications, and Live Demonstration&lt;br&gt; Diana Dill, EdD; Chris Bundy, MD, MPH&lt;br&gt; Coronado Ballroom DE</td>
</tr>
<tr>
<td>10:00am - 10:30am</td>
<td><strong>Break</strong></td>
</tr>
<tr>
<td>10:30am - 12:00pm</td>
<td><strong>General Sessions IX</strong>&lt;br&gt; Preparing FSPHP and PHPs for Visibility&lt;br&gt; Andrew Laing; Neal Browne&lt;br&gt; Coronado Ballroom DE</td>
</tr>
<tr>
<td>12:00pm</td>
<td><strong>Closing Remarks</strong>&lt;br&gt; Paul Earley, MD, Linda Bresnahan, MS, Doris Gundersen, MD and Martha E. Brown, MD&lt;br&gt; Coronado Ballroom DE</td>
</tr>
<tr>
<td>12:15pm - 12:45pm</td>
<td><strong>Exhibitor Session</strong>&lt;br&gt; Regatta BC</td>
</tr>
</tbody>
</table>
REGISTRATION FEES:
The registration fee includes attendance at all sessions and presentations, access to the conference mobile app, all luncheons, breaks and opening dinner. A separate fee applies for the Saturday Night Social & Dinner.

<table>
<thead>
<tr>
<th>Member/Non-Member</th>
<th>Residents &amp; Fellows*</th>
<th>Students*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration rec'd on/b</td>
<td>$550.00</td>
<td>$300.00</td>
</tr>
<tr>
<td>Registration rec'd March 21 - April 18, 2020</td>
<td>$600.00</td>
<td>$350.00</td>
</tr>
<tr>
<td>New Members joining between Dec. 15, 2019 - Jan. 31, 2020</td>
<td>$445</td>
<td></td>
</tr>
<tr>
<td>Saturday Night Social/Dinner (May 2, 2020) &amp; Spouse/Guest of Attendee (meals only) (May 2, 2020)</td>
<td>$75.00</td>
<td>$75.00</td>
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</table>

Total Cost of Registration (add dinner tickets): $_________  $_________  $_________

*Student rate available to the first 25 graduate or medical students. Residents & Fellows must submit a letter from their training program in order to receive the resident rate.
**Spouse/Guest of Attendee registration includes breaks, lunch and opening night silent auction dinner only. Spouse or guests of attendee’s interested in sessions may register for the conference. Friday Night Social tickets are $75 each.

NOW IS THE TIME TO JOIN FSPHP!
State, International or Association new members that join now can benefit from member discounts on registration.

PLEASE PRINT CLEARLY & AS YOU WOULD LIKE IT TO APPEAR ON YOUR BADGE
FULL NAME & DEGREE: ____________________________
TITLE: ____________________________
ORGANIZATION: ____________________________
ADDRESS: ____________________________
CITY: ____________________________ STATE: __________ ZIP CODE: __________
TELEPHONE: ____________________________ EMAIL: ____________________________

☐ Please check here if you do not want your name, organization, and contact information shared in conference materials.

Will you be attending the luncheon on Thursday, April 30th at 12:00 - 1:30pm?  ☐ Yes  ☐ No
Will you be attending the Silent Auction Dinner on Thursday, April 30th at 6:00 - 8:30pm?  ☐ Yes  ☐ No

CANCELLATION DEADLINES:
Full refund minus $50.00 processing fee: March 20, 2020
50% refund minus $50.00 processing fee: April 18, 2020
No Refund: April 18, 2020
All refunds must be received in writing via email at ssavage@fsphp.org.

VOLUNTARY CHARITABLE CONTRIBUTION: (Please specify amount): $_________

The Federation of State Physician Health Programs is a 501(c)(3) organization able to receive charitable contributions. Your donation represents an unrestricted educational grant. Your organization will be acknowledged on program materials during the conference. The FSPHP thanks you for your support and contribution towards the FSPHP’s educational efforts!

SUBMIT YOUR REGISTRATION:
Register online here or make checks payable to: The Federation of State Physician Health Programs
Mail payment and this form to: FSPHP, 668 Main St, Suite 8, #295, Wilmington, MA 01887