

**Code of Ethical Conduct  
Federation of State Physician Health Programs, Inc.**

**All members of the Federation will;**

**Adopt** the highest standards of professional and personal conduct in fulfilling their responsibilities on behalf of the Federation and uphold all laws and regulations related to its activities.

**Disclose and address any** conflicts of interest in conducting Federation and state program business.

**Observe** appropriate professional boundaries with program participants, referral sources and others.

**Exercise** and insist on honesty and integrity in the conduct of the Federation's affairs,

**Maintain** fidelity to the core values of the Federation and effectively communicate and support those values in their work relationships and daily activities, both internal and external to the Federation.

**Use** only legal and ethical means in seeking to influence policies, legislation, or regulations on behalf of the Federation and individual state programs.

**Serve** all members of the Federation with loyalty and fairness, granting no special privileges to any individual member.

**Refuse** to engage in, or condone, discrimination on the basis of gender, sexual orientation, national origin, race, ethnicity, geography, religion, age, political affiliation, disability, or culture or socio-economic aspects.

**Respect** the confidential relationships with members of the Federation and the information entrusted in the conduct of the Federation's affairs.

**Refuse** to engage in, or condone, activities for personal gain at the expense of the Federation

**Accept** responsibility to further enhance and share proficiency and knowledge through participation in continuing education, and through interaction with others.

**Strive** for a healthy work environment in which integrity of personal conduct is maintained, and misuse of power, including any form of harassment, is not tolerated.

**Adhere** to AMA, AOA and/or other relevant professional ethics codes.

These Principles have been developed by members of the Federation of State Physician Health Programs and are offered to promote and maintain high standards of service and personal conduct in all members of the Federation.

*Original was adopted and amended from AAMSE*

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