**FSPHP 2022 Annual Education Conference:**
*Embracing Inclusivity and Confronting Stigma with Professionals Health Programs’ Best Practices*

~Agenda Subject to Change~

**MONDAY, APRIL 25, 2022**

4:00 pm – 6:00 pm  
Early registration for exhibitors & attendees  
Salon D-E Foyer (3rd floor)

4:00 pm – 6:00 pm  
Exhibitor Set Up  
Salon E-H (3rd floor)

6:30 pm – 8:30 pm  
New Member, Committee Chairs, Program Planning Committee, and Board Member Reception  
Riverview II (41st floor)

**TUESDAY, APRIL 26, 2022**

6:45 am – 8:30 am  
Exhibit Hall Opens & Breakfast in Exhibit Hall  
Salon E-H (3rd floor)

7:00 am – 7:30 pm  
Registration Open  
Salon D-E Foyer (3rd floor)

7:00 am – 8:00 am  
Open Mutual Support Meeting  
Riverview I (41st floor)

8:30 am – 9:15 am  
Opening & Welcome  
*Chris Bundy, MD, MPH, FASAM*  
Salon A-D (3rd floor)

9:15 am – 10:00 am  
FSPHP & Physical Health  
*Chris Bundy, MD, MPH, FASAM*  
Salon A-D (3rd floor)

10:00 am – 11:00 am  
A Creative and Fearful Mind: Navigating Life and Medicine as a Doctor with OCD  
*Rachel Anne Davis, MD*  
Salon A-D (3rd floor)

11:00 am – 11:15 am  
Break in the Exhibit Hall  
Salon E-H (3rd floor)

11:15 am – 12:15 pm  
Breakout Session

<table>
<thead>
<tr>
<th>Breakout - Balcony I-J (4th Floor)</th>
<th>Breakout - Balcony LMN (4th Floor)</th>
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</thead>
</table>
| Personality Traits as a Predictors of Outcome in the Addicted Professional  
*Daniel Herbert Angres, MD* | Stigma Multiplied: Addressing Substance Use Disorders in LGBTQ+ Healthcare Professionals  
*Penelope Ziegler, MD* |

11:45 am – 1:00 pm  
Posters Move-In  
Galerie 6 (2nd floor)

12:15 pm – 1:15 pm  
Lunch  
Salon E-H (3rd floor)

1:15 pm – 2:15 pm  
Overcoming Stigma and Bias: The Tennessee Professional Screening Questionnaire (TN-PSQ)  
*Michael Baron, MD, MPH, DFASAM*, *Brenda Williams-Denbo BA, Laura Hoffman, BA*  
Salon A-D (3rd floor)

2:00 pm – 5:30 pm  
Posters on Display  
Galerie 6 (2nd floor)

2:15 pm – 2:30 pm  
Break in the Exhibit Hall  
Salon E-H (3rd floor)
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**TUESDAY, APRIL 26, 2022**

2:30 pm – 3:30 pm  
Addressing Well-Being, Burnout and Impairment and the Stigma Surrounding Mental Health  
*Colin P. West, MD, Ph.D., FACP*  
Salon A-D (3rd floor)

3:30 pm – 4:30 pm  
Addressing Stigma and Bias: License Question Reform and Diversity, Equity and Inclusion in Medical Regulation and Patient Care  
*Mark Staz, MA*  
Salon A-D (3rd floor)

5:30 pm – 7:30 pm  
Opening Night Exhibitor Networking & Silent Auction Dinner  
*Martha E. Brown, MD, Doris C. Gundersen, MD, Angela Graham, MPA*  
Salon E-H (3rd floor)

**WEDNESDAY, APRIL 27, 2022**

6:00 am – 6:00 pm  
Posters on Display  
Galerie 6 (2nd floor)

6:00 am – 7:00 am  
Morning Walk/Run  
*Joseph (Buddy) Stockwell III, Esq.*  
Lobby

6:30 am – 7:30 am  
Gentle Mindfulness Meditation/Yoga  
*Kim Simon, MPPA*  
Riverview II (41st floor)

6:45 am – 8:30 am  
Breakfast in the Exhibit Hall  
Salon E-H (3rd floor)

7:00 am – 8:00 am  
Open Mutual Support Meeting  
*Mary Fahey, LCSW, CCTP*  
Riverview I (41st floor)

8:30 am – 9:30 am  
Pandemic Impact: Picking up the Pieces  
*Richard Whitney, MD, FASAM, Sarah Damiani, Kelley Long, MBA*  
Salon A-D (3rd floor)

9:30 am – 10:30 am  
Research Round-Up: Top Ten Papers in Clinician Health, Impairment, and Monitoring  
*Paul Earley, MD, DFASAM, Pamela A. Rowland, PhD*  
Salon A-D (3rd floor)

10:30 am – 11:00 am  
Break in the Exhibit Hall  
Salon E-H (3rd floor)

11:00 am – 12:00 pm  
Breakout Sessions

|-----------------------------------|----------------------------------|-----------------------------------|
| Stigmatization in Addiction and Mental Health: A Personal Point of View  
*Alistair James Reid Finlayson, MD, MMHC, DLFAPA, DFASAM* | Building Relationships with Indigenous Learners and Physicians in Ontario  
*Jon Novick, MD, Beth Collison, MSW, RSW, Colleen Good, MS, OT Reg. (Ont), Tereena Berry, B.A., Chase McMurren, MD, CCFP, MDPAC (C)* | Inclusivity in Action: Twelve-Step Programs and Healthcare Professionals in Addiction Recovery  
*Penelope Ziegler, MD, Paul Earley, MD, DFASAM* |
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WED., APRIL 27, 2022

12:00 pm – 1:00 pm
Lunch
Galerie 1-2-3 (2nd floor)

1:00 pm – 2:00 pm
Poster Presentations – DESSERT & COFFEE:
Galerie 6 (2nd floor)

National Study of US Allopathic Medical School Substance Use Policies
Philip Mannes, Tiffany Wang, MD

LifeBridge: The Nebraska Way
Todd Stull, MD

Are We Moving in the Right Direction?
Reconceptualizing Borderline Personality to Reduce Stigma and Improve Outcomes
Michael Shapiro, MD, Amanda Janner

Neuromodulation: Point and Shoot
Anish John, MD, Dominic Angres

Developing an Imaging Biomarker for Addiction Treatment Outcome: Update an NIDA/FSPHP Collaboration to Study Health Professionals Across Treatment
Betty Jo Salmeron, MD

The Use of Telehealth for Treatment of Substance Use Disorder in Healthcare Professionals: A Novel Approach to Overcome Stigma and Improve Access
Caroline Kern, LMHC

Organizational Strategies to Mitigate Physician Burnout
Jagdeep Kaur, MD

The Detection of Fentanyl in Hair Specimens from a High-Risk Population Before and After the Arrival of COVID-19
Joseph Timothy Jones

Destigmatizing Mental Health and Substance Use Disorder Treatment Among Florida Medical Students
Marcus Lackey

Update on Virtual Twelve-Step Meetings for Healthcare Professionals
Penny Ziegler, MD

Caring for our Caregivers: on-demand Mental Health Support for Frontline Caregivers during the COVID-19 Pandemic
Erica Torres, Psy.D., Sandra Y. Murica, Psy.D.

Barriers to Recovery for Medical Professionals: Assessing the Need for and Availability of Financial Support through a Survey of Physician Health Programs
Samuel Weinhouse, BA
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**WED., APRIL 27, 2022**

2:00 pm – 3:00 pm  Breakout Sessions

|-----------------------------------|----------------------------------|-----------------------------------|
| The Immigrant Physician: Exploring Personality and Culture to Identify Bias and Improve Inclusivity  
Navjyot S. Bedi, MD, David Prewett, Psy.D. | Multi-Stake Holder Understandings of Referral to PHP’s: The Potential Contributions of Stigma, Diversity, Equity and Inclusion  
Betsy Williams, PhD, MPH, FSACME, Frederic Hafferty, PhD, Kathy Zoppi, PhD, MPH, Judith Giorlando, JD, Michael Baron, MD, MPH, DFASAM | Challenges for Nurse Anesthetists Re-Entering Practice Following Substance Use Disorder Treatment  
T’Anya Carter, PhD, CRNA |

3:00 pm – 3:15 pm  Meet up for FSPHP Member Photo  
*FSPHP Members are asked to join us for a photo opportunity at 3:00 PM at the front Salon D-E.*

3:15 pm – 4:15 pm  Destigmatizing Help-Seeking, Encouraging Early Identification, and Increasing Access to Effective Interventions for Medical Students with Potentially-Impairing Conditions  
Lisa Merlo, PhD, MPE, Tish Conwell, Alexis Polles, MD

4:15 pm – 4:30 pm  Break in the Exhibit Hall

6:00 pm – 7:00 pm  Riverboat (advance purchase needed)

**THURSDAY, APRIL 28, 2022**

6:00 am – 7:00 am  Morning Walk/Run  
*Alexis Polles, MD*

6:30 am – 7:30 am  Gentle Mindfulness Meditation/Yoga  
*Kim Simon, MPPA*

6:45 am – 8:45 am  Breakfast in the Exhibit Hall

7:00 am – 8:00 am  Open Mutual Support Meeting  
*Joseph (Buddy) Stockwell III, Esq.*

9:00 am – 10:30 am  Co-Creating a New Normal in Toxicology Testing  
*Chris Bundy, MD, MPH, FASAM, Liz Lococo, LMHC, SUDP*
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**THURS., APRIL 28, 2022**

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<tr>
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<th>Session</th>
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<tbody>
<tr>
<td>10:30 am – 10:45 am</td>
<td>Break in the Exhibit Hall</td>
<td>Salon E-H (3rd floor)</td>
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<tr>
<td>10:45 am – 11:45 am</td>
<td>Breakout Session</td>
<td>Balcony I-J (4th floor)</td>
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<tr>
<td>Breakout - Balcony I-J (4th floor)</td>
<td>Towards a Framework on a Regulatory Approach to Mitigate Risk of Impairment Due to the Personal Use of Cannabis, Either Medically and/or Recreationally, by Physicians. Charl Els, MBChB, FCPsych, MMedPsych, DipABAM, MROCC, FIAIME, CMLE</td>
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<td>Breakout - Salon A-D (3rd floor)</td>
<td>Sexual Misconduct: Improving Public Safety and Assisting Colleagues Alexis Polles, MD, Lisa Merlo, PhD, MPE, Philip Hemphill, PhD, LCSW, Rosalie Hemphill, LSW, Mary Ellen Caiati, MD</td>
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<td>Breakout - Balcony LMN (4th floor)</td>
<td>The Neurobiology of Spirituality Ken Roy, MD</td>
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<td>11:45 am – 1:00 pm</td>
<td>Lunch</td>
<td>Salon E-H (3rd floor)</td>
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<td>1:00 pm – 2:15 pm</td>
<td>Reducing Stigma and Barriers: AMA Advocacy Efforts For Confidential Access to PHP Care and ABMS Efforts to Decrease Barriers to Certification For Those with Illness Chris Bundy, MD, MPH, FASAM, Thomas Granatir, Daniel Blaney-Koen, JD, Scott Hambleton, MD, DFASAM</td>
<td>Salon A-D (3rd floor)</td>
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<td>2:15 pm – 2:45 pm</td>
<td>Future of FSPHP and PHPs</td>
<td>Salon A-D (3rd floor)</td>
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<td>2:45 pm – 3:00 pm</td>
<td>Closing – Exhibitor Raffle Drawings</td>
<td>Salon A-D (3rd floor)</td>
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<td>3:15 pm</td>
<td>Exhibitor Breakdown</td>
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<td>3:15 pm – 3:45 pm</td>
<td>Exhibitor Feedback Meeting</td>
<td>Exhibit Hall Salon E-H (3rd Floor)</td>
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<td>FSPHP would like all exhibitors to gather to share feedback regarding your exhibitor experience and provide us ideas for 2023! Martha Brown, MD, Brad Hall, MD and Linda Bresnahan</td>
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**SATURDAY, APRIL 30, 2022**

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<th>Session</th>
<th>Location</th>
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<tr>
<td>9:45 am – 11:00 am</td>
<td>FSMB and FSPHP Joint Session: Physician Health and Wellbeing: How has the Pandemic Changed PHPs and Medical Boards? Chris Bundy, MD, MPH, FASAM, Scott Hambleton, MD, DFASAM, Humayun J. Chaudhry, DO, MACP, Kenneth B. Simons, MD</td>
<td>Acadia Room, 3rd Floor</td>
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THURSDAY, MAY 5, 2022

3:00 pm – 5:00 pm

Virtual Membership Meeting for State, Associate
and Honorary Members
Annual Member Business Meeting

Notes

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