Embracing Inclusivity and Confronting Stigma with Professionals Health Programs' Best Practices

~Agenda Subject to Change~

### MONDAY, APRIL 25, 2022

4:00 pm – 6:00 pm	Early registration for exhibitors & attendees	Salon D-E Foyer (3 <sup>rd</sup> floor)
4:00 pm – 6:00 pm	Exhibitor Set Up	Salon E-H (3rd floor)
6:30 pm – 8:30 pm	New Member, Committee Chairs, Program Planning Committee, and Board Member Reception	Riverview II (41 <sup>st</sup> floor)

### **TUESDAY, APRIL 26, 2022**

6:45 am - 8:30 am	Exhibit Hall Opens & Breakfast in Exhibit Hall		Salon E-H (3 <sup>rd</sup> floor)
7:00 am – 7:30 pm	Registration Open		Salon D-E Foyer (3 <sup>rd</sup> floor)
7:00 am – 8:00 am	Open Mutual Support Meeting		Riverview I (41 <sup>st</sup> floor)
8:30 am – 9:15 am	Opening & Welcome Chris Bundy, MD, MPH, FASAM		Salon A-D (3 <sup>rd</sup> floor)
9:15 am – 10:00 am	FSPHP & Physical Health Chris Bundy, MD, MPH, FASAM		Salon A-D (3 <sup>rd</sup> floor)
10:00 am – 11:00 am	A Creative and Fearful Mind: Navigating Life and Salon A-D (3 <sup>rd</sup> floor) Medicine as a Doctor with OCD <i>Rachel Anne Davis, MD</i>		
11:00 am – 11:15 am	Break in the Exhibit Hall		Salon E-H (3 <sup>rd</sup> floor)
11:15 am – 12:15 pm	Breakout Session		
	Breakout - Balcony I-J (4th Floor)	Breakout -	Balcony LMN (4th Floor)
	Breakout - Balcony I-J (4 <sup>th</sup> Floor) Personality Traits as a Predictors of Outcome in the Addicted Professional Daniel Herbert Angres, MD	Stigma Mu Substance Healthcare	Balcony LMN (4 <sup>th</sup> Floor) Iltiplied: Addressing Use Disorders in LGBTQ+ Professionals Ziegler, MD
11:45 am – 1:00 pm	Personality Traits as a Predictors of Outcome in the Addicted Professional	Stigma Mu Substance Healthcare <i>Penelope 2</i>	Itiplied: Addressing Use Disorders in LGBTQ+ Professionals
11:45 am – 1:00 pm 12:15 pm – 1:15 pm	Personality Traits as a Predictors of Outcome in the Addicted Professional Daniel Herbert Angres, MD	Stigma Mu Substance Healthcare <i>Penelope 2</i>	ultiplied: Addressing Use Disorders in LGBTQ+ Professionals Ziegler, MD
-	Personality Traits as a Predictors of Outcome in the Addicted Professional Daniel Herbert Angres, MD Posters Move-In	Stigma Mu Substance Healthcare <i>Penelope 2</i> see -PSQ)	Altiplied: Addressing Use Disorders in LGBTQ+ Professionals Ziegler, MD Galerie 6 (2 <sup>nd</sup> Floor)
12:15 pm – 1:15 pm	Personality Traits as a Predictors of Outcome in the Addicted Professional Daniel Herbert Angres, MD Posters Move-In Lunch Overcoming Stigma and Bias: The Tennes Professional Screening Questionnaire (TN Michael Baron, MD, MPH, DFASAM, Bre	Stigma Mu Substance Healthcare <i>Penelope 2</i> see -PSQ) <i>nda</i>	Altiplied: Addressing Use Disorders in LGBTQ+ Professionals Ziegler, MD Galerie 6 (2 <sup>nd</sup> Floor) Salon E-H (3 <sup>rd</sup> floor)

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### TUESDAY, APRIL 26, 2022

2:30 pm – 3:30 pm	Addressing Well-Being, Burnout and Impairment and the Stigma Surrounding Mental Health <i>Colin P. West, MD, Ph.D., FACP</i>	Salon A-D (3 <sup>rd</sup> floor)
3:30 pm – 4:30 pm	Addressing Stigma and Bias: License Question Reform and Diversity, Equity and Inclusion in Medical Regulation and Patient Care <i>Mark Staz, MA</i>	Salon A-D (3 <sup>rd</sup> floor)
5:30 pm – 7:30 pm	Opening Night Exhibitor Networking & Silent Auction Dinner Martha E. Brown, MD, Doris C. Gundersen, MD, Angela Graham, MPA	Salon E-H (3 <sup>rd</sup> floor)

### WEDNESDAY, APRIL 27, 2022

6:00 am – 6:00 pm	Posters on Display		Galerie 6 (2 <sup>nd</sup> floor)	
6:00 am – 7:00 am		Morning Walk/Run Joseph (Buddy) Stockwell III, Esq.		Lobby
6:30 am – 7:30 am	Gentle Mindfulness Meditation/Yoga Kim Simon, MPPA		Riverview II (41 <sup>st</sup> floor)	
6:45 am – 8:30 am	Break	Breakfast in the Exhibit Hall		Salon E-H (3 <sup>rd</sup> floor)
7:00 am – 8:00 am		Open Mutual Support Meeting Mary Fahey, LCSW, CCTP		Riverview I (41 <sup>st</sup> floor)
8:30 am – 9:30 am	Richa	Pandemic Impact: Picking up the Pieces Richard Whitney, MD, FASAM, Sarah Damiani, Kelley Long, MBA		Salon A-D (3 <sup>rd</sup> floor)
9:30 am – 10:30 am	Healt	arch Round-Up: Top Ten Papers in Clinic th, Impairment, and Monitoring <i>Earley, MD, DFASAM, Pamela A. Rowlo</i>	Salon A-D (3 <sup>rd</sup> floor)	
10:30 am – 11:00 am	Break	k in the Exhibit Hall		Salon E-H (3rd floor)
11:00 am – 12:00 pm	Break	kout Sessions		
Breakout – Balcony I-J (4th floor	r)	Breakout – Salon A-D (3 <sup>rd</sup> floor)	Break	out – Balcony LMN (4 <sup>th</sup> floor)
Stigmatization in Addiction and Mental Health: A Personal Point View Alistair James Reid Finlayson, M MMHC, DLFAPA, DFASAM		Building Relationships with Indigenous Learners and Physicians in Ontario Jon Novick, MD, Beth Collison, MSW, RSW, Colleen Good, MSs, OT Reg. (Ont), Tereena Berry, B.A., Chase McMurren, MD, CCFP, MDPAC (C)	Progra Profes Penelo	ivity in Action: Twelve-Step ims and Healthcare sionals in Addiction Recovery ope Ziegler, MD, Paul Earley, DFASAM

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### WED., APRIL 27, 2022

12:00 pm – 1:00 pm	Lunch	Galerie 1-2-3 (2nd floor)
1:00 pm – 2:00 pm	Poster Presentations – DESSERT & COFFEE:	Galerie 6 (2 <sup>nd</sup> floor)
	National Study of US Allopathic Medical School Substance Use Policies Philip Mannes, Tiffany Wang, MD	
	LifeBridge: The Nebraska Way Todd Stull, MD	
	Are We Moving in the Right Direction? Reconceptualizing Borderline Personality to Reduce Stigma and Improve Outcomes <i>Michael Shapiro, MD, Amanda Janner</i>	
	Neuromodulation: Point and Shoot Anish John, MD, Dominic Angres	
	Developing an Imaging Biomarker for Addiction Treatment Outcome: Update an NIDA/FSPHP Collaboration to Study Health Professionals Across Treatment <i>Betty Jo Salmeron, MD</i>	
	The Use of Telehealth for Treatment of Substance Use Disorder in Healthcare Professionals: A Novel Approach to Overcome Stigma and Improve Access <i>Caroline Kern, LMHC</i>	
	Organizational Strategies to Mitigate Physician Burnout Jagdeep Kaur, MD	
	The Detection of Fentanyl in Hair Specimens from a High-Risk Population Before and After the Arrival of COVID-19 Joseph Timothy Jones	
	Destigmatizing Mental Health and Substance Use Disorder Treatment Among Florida Medical Students - <i>Marcus Lackey</i>	
	Update on Virtual Twelve-Step Meetings for Healthcare Professionals - Penny Ziegler, MD	
	Caring for our Caregivers: on-demand Mental Health Support for Frontline Caregivers during the COVID-19 Pandemic <i>Erica Torres, Psy.D., Sandra Y. Murica, Psy.D.</i>	
	Barriers to Recovery for Medical Professionals: Assessing the Need for and Availability of Financial Support through a Survey of Physician Health Programs - Samuel Weinhouse, BA	

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#### WED., APRIL 27, 2022

2:00 pm - 3:00 pm Breakout Sessions Breakout – Balcony I-J (4th floor) Breakout – Salon A-D (3rd floor) Breakout –Balcony LMN (4<sup>th</sup> floor) The Immigrant Physician: Exploring Multi-Stake Holder Understandings Challenges for Nurse Anesthetists Personality and Culture to Identify **Re-Entering Practice Following** of Referral to PHP's: The Potential Bias and Improve Inclusivity Contributions of Stigma, Diversity, Substance Use Disorder Treatment Navjyot S. Bedi, MD, David Prewett, Equity and Inclusion T'Anya Carter, PhD, CRNA Psy.D. Betsy Williams, PhD, MPH, FSACME, Frederic Hafferty, PhD, Kathy Zoppi, PhD, MPH, Judith Giorlando, JD, Michael Baron, MD, MPH, DFASAM Meet up for FSPHP Member Photo 3:00 pm - 3:15 pm Salon D-E (Front of Room) FSPHP Members are asked to join us for a photo opportunity at 3:00 PM at the front Salon D-E. Salon A-D (3rd floor) 3:15 pm – 4:15 pm Destigmatizing Help-Seeking, Encouraging Early Identification, and Increasing Access to Effective Interventions for Medical Students with Potentially-**Impairing Conditions** Lisa Merlo, PhD, MPE, Tish Conwell, Alexis Polles, MD Break in the Exhibit Hall Salon E-H (3rd floor) 4:15 pm - 4:30 pm Gray Line Lighthouse Ticket 6:00 pm - 7:00 pmRiverboat (advance purchase needed) Office - Toulouse Street & the River THURSDAY, APRIL 28, 2022 6:00 am - 7:00 am Morning Walk/Run Lobby Alexis Polles, MD 6:30 am - 7:30 am Gentle Mindfulness Meditation/Yoga Riverview II (41st Floor) Kim Simon. MPPA 6:45 am - 8:45 am Breakfast in the Exhibit Hall Salon E-H (3rd floor) 7:00 am - 8:00 am Open Mutual Support Meeting Riverview I (41st Floor) Joseph (Buddy) Stockwell III, Esq. Salon A-D (3rd floor) 9:00 am - 10:30 am Co-Creating a New Normal in Toxicology Testing Chris Bundy, MD, MPH, FASAM, Liz Lococo, LMHC, SUDP

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## **THURS., APRIL 28, 2022**

10:30 am - 10:45 am	Break in the Exhibit Hall		Salon E-H (3 <sup>rd</sup> floor)	
10:45 am – 11:45 am	Breakout Session			
Breakout - Balcony I-J (4th floor	Breakout - Sa	alon A-D (3 <sup>rd</sup> floor)	Breakout - Balcony LMN (4th floor)	
Towards a Framework on a Regulatory Approach to Mitigat Risk of Impairment Due to the Personal Use of Cannabis, Eithe Medically and/or Recreationally Physicians. <i>Charl Els, MBChB, FCPsych,</i> <i>MMedPsych, DipABAM, MROC</i> <i>FIAIME, CMLE</i>	Safety and As Alexis Polles, MPE, Philip Rosalie Hemp Caiati, MD	onduct: Improving Public ssisting Colleagues MD, Lisa Merlo, PhD, Hemphill, PhD, LCSW, ohill, LSW, Mary Ellen	The Neurobiology of Spirituality Ken Roy, MD	
11:45 am – 1:00 pm	Lunch		Salon E-H (3 <sup>rd</sup> floor)	
1:00 pm – 2:15 pm	Reducing Stigma and Barriers: AMA Advocacy Efforts For Confidential Access to PHP Care and ABMS Efforts to Decrease Barriers to Certification For Those with Illness <i>Chris Bundy, MD, MPH, FASAM, Thomas</i> <i>Granatir, Daniel Blaney-Koen, JD, Scott</i> <i>Hambleton, MD, DFASAM</i>		and	
2:15 pm – 2:45 pm	Future of FSPHP an Scott Hambleton, M		Salon A-D (3 <sup>rd</sup> floor)	
2:45 pm – 3:00 pm	Closing – Exhibitor Raffle Drawings Chris Bundy, MD, MPH, FASAM		Salon A-D (3 <sup>rd</sup> floor)	
3:15 pm	Exhibitor Breakdown			
3:15 pm – 3:45 pm	feedback regarding provide us ideas for	Ill exhibitors to gather to s your exhibitor experience	and	

## SATURDAY, APRIL 30, 2022

FSMB and FSPHP Joint Session:	Acadia Room, 3 <sup>rd</sup> Floor
Physician Health and Wellbeing: How has the	
Pandemic Changed PHPs and Medical Boards?	
Chris Bundy, MD, MPH, FASAM, Scott Hambleton,	
MD, DFASAM, Humayun J. Chaudhry, DO, MACP,	
Kenneth B. Simons, MD	
	Physician Health and Wellbeing: How has the Pandemic Changed PHPs and Medical Boards? Chris Bundy, MD, MPH, FASAM, Scott Hambleton, MD, DFASAM, Humayun J. Chaudhry, DO, MACP,

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### THURSDAY, MAY 5, 2022

 $3:00 \ pm - 5:00 \ pm$ 

Virtual Membership Meeting for State, Associate and Honorary Members Annual Member Business Meeting

Notes